

March 3rd, 2022

To: All Tribal Employees

From: Tribal Administrator

Re: Rescinding Resolution No. 185(21)—Lifting Mask Mandate for some Tribal Programs

As many of you may already be aware, the Tribal Council met on Monday, February 28<sup>th</sup>, 2022, and adopted Resolution No. 51(22), that rescinded the mask mandate for some Tribal Programs. The mask mandate is still in effect for a number of programs, to include the **Peter Christensen Health Center, the Peter Christensen Dental Clinic, the Family Resource Center, and Gookomis Endaad.**

Lifting the mask mandate will remain at the discretion of individual Tribal Programs within Tribal Building locations, as some are tasked with upholding the mandate to remain compliant with program policies and/or funding agency requirements.

Programs and staff within said programs do have the discretion to request and require the wearing of masks for any/all individuals seeking assistance/services from tribal service providers. This request should remain in effect for the period of time that face-to-face contact is taking place to provide services.

Program Directors and staff should review their department's individual COVID-related operational plans, previously submitted to the Incident Command Team Director, for additional guidance or clarification.

If you have further questions regarding how to best proceed, effective March 4<sup>th</sup>, 2022, please consult with your Program Director for more information.

Respectfully,



John Young  
Tribal Administrator

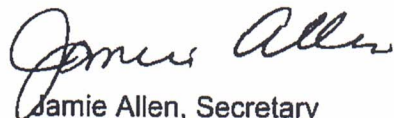
Encl: Resolution No. 51(22)  
Resolution No. 185(21)  
Resolution No. 137(21)  
Resolution No. 325(20)

## RESOLUTION NO. 51(22)

- WHEREAS,** the Lac du Flambeau Band of Lake Superior Chippewa Indians ("Tribe"), is a federally recognized Indian tribe organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934, 25 U.S.C. §461 et. seq.; and
- WHEREAS,** pursuant to Article III, Section 1 of the Lac du Flambeau Constitution ("Constitution"), the governing body of the Tribe is the Tribal Council; and
- WHEREAS,** on March 14, 2020, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 93(20), declaring a State of Emergency as authorized by Chapter 65 of the Lac du Flambeau Tribal Code of Ordinances; and
- WHEREAS,** on August 17<sup>th</sup>, 2021, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 185(21) that approved reinstating Resolution No. 325(20), adopting an Order Mandating the Wearing of Masks to Prevent the Spread of COVID-19; and
- WHEREAS,** there has been a steady decline of positive COVID-19 cases in the community it is for those reasons that the Tribal Council wishes to rescind Resolution No. 185(21) that approved reinstating Resolution No. 325(20); now, therefore be it
- RESOLVED,** by this Council, in Regular Session assembled, hereby rescinds Resolution No. 185(21) effective March 4, 2022; be it further
- RESOLVED,** the mask mandate shall remain in effect for the following programs: **Peter Christensen Health Center, Peter Christensen Dental Clinic, Family Resource Center, and Gookomis Endaad**; be it finally
- RESOLVED,** this action may be implemented at the discretion of each individual Tribal Program/Building as some Programs/Buildings will need to uphold the mask mandate to remain compliant with program policies and/or funding agency requirements.

## CERTIFICATION

I, the undersigned, as Secretary of the Lac du Flambeau Band of Lake Superior Chippewa Indians, a tribal government operating under a Constitution adopted pursuant to Section 16 of the Indian Reorganization Act, 25 U.S.C., s. 476, do hereby certify that the Tribal Council of the Band is composed of twelve members, of whom eight constituting a quorum, were present at a Regular Meeting, duly called, noticed, convened, and held on the 28<sup>th</sup> Day of February, 2022, and that the foregoing resolution was duly adopted at said meeting by an affirmative vote of six members (L. St. Germaine, J. Bauman, Sr., J. Allen, J. Wildcat, Sr., S. Pyawasit, G. Cobb), none against, one abstaining (W. Stone, Sr.), and that the said resolution has not been rescinded or amended in any way.



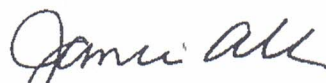
Jamie Allen, Secretary  
Lac du Flambeau Band of  
Lake Superior Chippewa Indians

**RESOLUTION NO. 185(21)**  
**RESCINDED BY RESOLUTION NO. 51(22)**

- WHEREAS,** the Lac du Flambeau Band of Lake Superior Chippewa Indians ("Tribe"), is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934, 25 U.S.C. §461 et. seq.; and
- WHEREAS,** pursuant to Article III, Section 1 of the Lac du Flambeau Constitution ("Constitution"), the governing body of the Tribe is the Tribal Council; and
- WHEREAS,** Article VI of the Constitution sets forth the Powers and Duties of the Tribal Council, and Section 1(a) of Article VI authorizes the Tribal Council to ". . . protect the health, security, and general welfare of the Tribe"; and
- WHEREAS,** on March 14, 2020, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 93(20), declaring a State of Emergency as authorized by Chapter 65 of the Lac du Flambeau Tribal Code of Ordinances; and
- WHEREAS,** on October 2<sup>nd</sup>, 2021, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Resolution No. 325(20), adopting an Order Mandating the Wearing of Masks to Prevent the Spread of COVID-19; and
- WHEREAS,** on June 14<sup>th</sup>, 2021 the Lac du Flambeau Tribal Council passed Resolution No. 137(21) placing Resolution No. 325(20) in abeyance due to the steady decline of positive COVID-19 cases in the community and a steady increase of community members becoming fully vaccinated against COVID-19 however with the COVID-19 Delta Variant has been spreading rapidly throughout the country it is the wishes of the Tribal Council to reinstate Resolution No. 325(20) which adopted the order mandating the wearing of masks; now, therefore be it
- RESOLVED,** by this Council, in Special Session assembled, hereby rescinds Resolution No. 137(21) and reinstates Resolution No. 325(20) adopting the mask wearing mandate order; be it finally
- RESOLVED,** the order mandating the wearing of masks shall be effective beginning Friday August 20<sup>th</sup>, 2021 and will remain effective until further notice.

**CERTIFICATION**

I, the undersigned, as Secretary of the Lac du Flambeau Band of Lake Superior Chippewa Indians, a tribal government operating under a Constitution adopted pursuant to Section 16 of the Indian Reorganization Act, 25 U.S.C., s. 476, do hereby certify that the Tribal Council of the Band is composed of twelve members, of whom twelve constituting a quorum, were present at a Special Meeting, duly called, noticed, convened, and held on the 17<sup>th</sup> Day of August, 2021, and that the foregoing resolution was duly adopted at said meeting by an affirmative vote of eleven members (W. Graveen, D. Allen, R. Bell, C. Theobald, B. Allen, J. Allen, G. Thompson, W. Stone, Sr., M. Doud, S. Pyawasit, G. Cobb), none against, none abstaining, and that the said resolution has been rescinded by Resolution No. 51(22) on February 28<sup>th</sup>, 2022.



Jamie Allen, Secretary  
Lac du Flambeau Band of  
Lake Superior Chippewa Indians

## RESOLUTION NO. 185(21)

- WHEREAS,** the Lac du Flambeau Band of Lake Superior Chippewa Indians ("Tribe"), is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934, 25 U.S.C. §461 et. seq.; and
- WHEREAS,** pursuant to Article III, Section 1 of the Lac du Flambeau Constitution ("Constitution"), the governing body of the Tribe is the Tribal Council; and
- WHEREAS,** Article VI of the Constitution sets forth the Powers and Duties of the Tribal Council, and Section 1(a) of Article VI authorizes the Tribal Council to ". . . protect the health, security, and general welfare of the Tribe"; and
- WHEREAS,** on March 14, 2020, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 93(20), declaring a State of Emergency as authorized by Chapter 65 of the Lac du Flambeau Tribal Code of Ordinances; and
- WHEREAS,** on October 2<sup>nd</sup>, 2021, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Resolution No. 325(20), adopting an Order Mandating the Wearing of Masks to Prevent the Spread of COVID-19; and
- WHEREAS,** on June 14<sup>th</sup>, 2021 the Lac du Flambeau Tribal Council passed Resolution No. 137(21) placing Resolution No. 325(20) in abeyance due to the steady decline of positive COVID-19 cases in the community and a steady increase of community members becoming fully vaccinated against COVID-19 however with the COVID-19 Delta Variant has been spreading rapidly throughout the country it is the wishes of the Tribal Council to reinstate Resolution No. 325(20) which adopted the order mandating the wearing of masks; now, therefore be it
- RESOLVED,** by this Council, in Special Session assembled, hereby rescinds Resolution No. 137(21) and reinstates Resolution No. 325(20) adopting the mask wearing mandate order; be it finally
- RESOLVED,** the order mandating the wearing of masks shall be effective beginning Friday August 20<sup>th</sup>, 2021 and will remain effective until further notice.

### CERTIFICATION

I, the undersigned, as Secretary of the Lac du Flambeau Band of Lake Superior Chippewa Indians, a tribal government operating under a Constitution adopted pursuant to Section 16 of the Indian Reorganization Act, 25 U.S.C., s. 476, do hereby certify that the Tribal Council of the Band is composed of twelve members, of whom twelve constituting a quorum, were present at a Special Meeting, duly called, noticed, convened, and held on the 17<sup>th</sup> Day of August, 2021, and that the foregoing resolution was duly adopted at said meeting by an affirmative vote of eleven members (W. Graveen, D. Allen, R. Bell, C. Theobald, B. Allen, J. Allen, G. Thompson, W. Stone, Sr., M. Doud, S. Pyawasit, G. Cobb), none against, none abstaining, and that the said resolution has not been rescinded or amended in any way.



Jamie Allen, Secretary  
Lac du Flambeau Band of  
Lake Superior Chippewa Indians

**RESOLUTION NO. 137(21)**  
**RESCINDED BY RESOLUTION NO. 185(21)**

- WHEREAS,** the Lac du Flambeau Band of Lake Superior Chippewa Indians ("Tribe"), is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934, 25 U.S.C. §461 et. seq.; and
- WHEREAS,** pursuant to Article III, Section 1 of the Lac du Flambeau Constitution ("Constitution"), the governing body of the Tribe is the Tribal Council; and
- WHEREAS,** Article VI of the Constitution sets forth the Powers and Duties of the Tribal Council, and Section 1(a) of Article VI authorizes the Tribal Council to ". . . protect the health, security, and general welfare of the Tribe"; and
- WHEREAS,** on March 14, 2020, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 93(20), declaring a State of Emergency as authorized by Chapter 65 of the Lac du Flambeau Tribal Code of Ordinances; and
- WHEREAS,** on October 2<sup>nd</sup>, 2021, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 325(20), adopting an Order Mandating the Wearing of Masks to Prevent the Spread of COVID-19; and
- WHEREAS,** there has been a steady decline of positive COVID-19 cases in the community and a steady increase of community members becoming fully vaccinated against COVID-19 and it is for those reasons that the Tribal Council wishes to place Resolution No. 325(20) in abeyance; now, therefore be it
- RESOLVED,** by this Council, in Regular Session assembled, hereby declares Resolution No. 325(20) in abeyance; be it finally
- RESOLVED,** this action may be implemented at the discretion of each individual Tribal Program/Building as some Programs/Buildings will need to uphold the mask mandate to remain compliant with program policies and/or funding agency requirements.

**CERTIFICATION**

I, the undersigned, as Secretary of the Lac du Flambeau Band of Lake Superior Chippewa Indians, a tribal government operating under a Constitution adopted pursuant to Section 16 of the Indian Reorganization Act, 25 U.S.C., s. 476, do hereby certify that the Tribal Council of the Band is composed of twelve members, of whom seven constituting a quorum, were present at a Regular Meeting, duly called, noticed, convened, and held on the 14<sup>th</sup> Day of June, 2021, and that the foregoing resolution was duly adopted at said meeting by an affirmative vote of six members (C. Theobald, J. Allen, G. Thompson, M. Doud, S. Pyawasit, G. Cobb), none against, none abstaining, and that the said resolution has been rescinded by Resolution No. 185(21) on August 17<sup>th</sup>, 2021.

  
Jamie Allen, Secretary  
Lac du Flambeau Band of  
Lake Superior Chippewa Indians

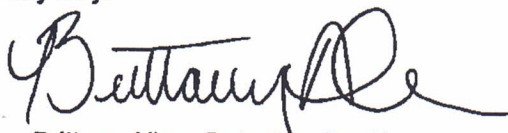
**RESOLUTION NO. 325(20)**

**ADOPTING ORDER MANDATING WEARING OF MASKS  
TO PREVENT THE SPREAD OF COVID-19**

- WHEREAS,** the Lac du Flambeau Band of Lake Superior Chippewa Indians ("Tribe"), is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934, 25 U.S.C. §461 et. seq.; and
- WHEREAS,** pursuant to Article III, Section 1 of the Lac du Flambeau Constitution ("Constitution"), the governing body of the Tribe is the Tribal Council; and
- WHEREAS,** Article VI of the Constitution sets forth the Powers and Duties of the Tribal Council, and Section 1(a) of Article VI authorizes the Tribal Council to ". . . protect the health, security, and general welfare of the Tribe"; and
- WHEREAS,** the national and global pandemic caused by Coronavirus Disease 2019 (COVID-19), identified by the Centers for Disease Control and Prevention (CDC) and the Wisconsin Department of Health Services (WI DHS) as a deadly, highly contagious disease, poses a direct threat to the health, security and general welfare of the Tribe; and
- WHEREAS,** on March 14, 2020, in response to the COVID-19 Pandemic, the Lac du Flambeau Tribal Council passed Tribal Resolution No. 93(20), declaring a State of Emergency as authorized by Chapter 65 of the Lac du Flambeau Tribal Code of Ordinances; and
- WHEREAS,** Community transmission of COVID-19 is presently escalating in and upon the Lac du Flambeau Reservation. Transmission is facilitated by persons who are symptomatic, asymptomatic or pre-symptomatic; and
- WHEREAS,** Dr. Robert Redfield, the Director of the Centers for Disease Control and Prevention, Dr. Anthony Fauci, Director of the National Institute of Allergy and Infectious Diseases, the World Health Organization, and the Lac du Flambeau Public Health Department are all agreed that wearing masks when social distancing is impossible to maintain can dramatically reduce the spread of the coronavirus; now therefore be it
- RESOLVED,** that this Council, in Special Session assembled, does hereby order that, consistent with CDC and local Health Department guidelines, persons present within the exterior boundaries of the Lac du Flambeau Reservation shall be required to wear suitable masks to prevent the spread of the coronavirus, pursuant to the attached *Order Mandating Wearing of Masks to Prevent the Spread of Covid-19*, which is incorporated herein as though fully set forth, and is hereby adopted and deemed in full force and effect.

## CERTIFICATION

I, the undersigned, as Secretary of the Lac du Flambeau Band of Lake Superior Chippewa Indians, a tribal government operating under a Constitution adopted pursuant to Section 16 of the Indian Reorganization Act, 25 U.S.C., s. 476, do hereby certify that the Tribal Council of the Band is composed of twelve members, of whom eleven were present constituting a quorum were present at a Special Meeting duly called, noticed and convened and held on the 2<sup>nd</sup> day of October, and that the foregoing resolution was duly adopted at said meeting by an affirmative vote of ten members, (J. Johnson Sr., E. Chapman Sr., M. Doud, W. Stone Sr., G. Thompson, B. Allen, C. Theobald, R. Bell, D. Allen, J. BigJohn) none against, none abstaining and that the said resolution has not been rescinded or amended in any way.

A handwritten signature in cursive script, appearing to read "Brittany Allen".

Brittany Allen, Secretary Pro-Tem  
Lac du Flambeau Band of  
Lake Superior Chippewa Indians