



March 14, 2020
1:15 p.m.

**TRIBE REQUESTS RESPECT FOR TRAVELERS RETURNING TO RESERVATION
Voluntary Self-Isolation Policy Adopted to Guide Tribal Employees Who Traveled**

Tribal Council recently adopted a Voluntary Self-Isolation Policy for Tribal Employees who are returning to the reservation from personal travel outside the community.
(See full resolution and policy below.)

We respectfully ask everyone to remember that we are all in this together. The Voluntary Self-Isolation Policy was adopted to help guide employees who are returning from personal travel to the reservation. Please understand this is a voluntary self-isolation policy for individuals.

Traveling outside the reservation does not mean someone has the Corona Virus. Nor does it mean they were exposed to the virus. We simply do not know, which is why we adopted the policy.

We have no reason to believe Corona Virus has reached the reservation as of this update. But we are preparing for the virus arriving here eventually. We continue to closely monitor the situation and take action based on the best information available. The situation changes quickly and we will continue to communicate with you as it evolves.

Based on the most recent guidance from health authorities, we are currently employing the following measures across the Tribal Enterprise:

- Staff directed to wash hands regularly and observe healthy hygiene practices
- Extra cleaning and sanitizing practices are ongoing
- Staff will stay home from work if sick
- Supervisors will monitor staff travel to determine if visiting high-risk areas
- **Call your healthcare provider first to discuss your symptoms.** This helps protect health care workers who we need to remain healthy so they can treat us. PCHC: (715) 588-3371

Thank you for your consideration of this information.

Respectfully,

President Joseph Wildcat, Sr.
Lac du Flambeau Band of Lake Superior Chippewa Indians
On behalf of Tribal Council

**Lac du Flambeau Band
of Lake Superior Chippewa Indians**

P.O. Box 67 - Lac du Flambeau, Wisconsin 54538 • (715) 588-3303 • FAX (715) 588-7930



LAC DU FLAMBEAU BAND OF LAKE SUPERIUOR CHIPPEWA INDIANS

March 13, 2020

CORONAVIRUS (COVID-19)

Employees returning to LDF Community after personal travel related to Corona Virus

On Wednesday, March 11, 2020, a memo was distributed regarding employment and government related travel outside the Lac du Flambeau Community. This memo restricted non-essential, work related travel to protect the health and well-being of our Members, Staff and Visitors, while doing our part to help control the spread of the Coronavirus (COVID-19) across the United States. However, several staff members are currently travelling to various cities/states on personal time. While travel to different destinations is an individual and personal choice, we have concerns about the return to the Tribal Community and worksites from areas where the COVID-19 is active. We must be vigilant to prevent the expansion of the COVID-19 to the Lac du Flambeau Community.

Effective immediately, a voluntary self-isolation is highly recommended for all returning Tribal Employees. If you travelled on a personal basis to any of the following areas, our expectation is that you will not return back to your worksite for a period of (5) five days, upon return from travel. Communication with Department Supervisors is critical and our Administration will be supportive of the extra time needed for voluntary self-isolation.

Travel areas include but not limited to:

- All airport terminals/commercial carrier
- Commercial Bus Terminals/commercial carrier
- Train Terminals/commercial carrier
- Travel to any event/venue/meeting with more than 250 persons (outdoors) or more than 50 persons (indoors)
- Any venue where a known COVID-19 case has been detected

All Tribal Employees/travelers returning to the Lac du Flambeau Community who experience any symptoms related to the COVID-19, such as fever, and cough or difficulty breathing should be concerned. If you feel you need medical attention, you are directed to call the Peter Christensen Health Center. You will be given instructions on how to proceed. DO NOT JUST

WALK INTO THE CLINIC, PLEASE CALL FIRST. We are trying to isolate and contain, not spread this illness. Call PCHC at (715) 588 – 3371, for further instruction.

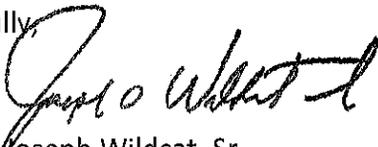
Safety of our Tribal Members, Staff and Visitors is our priority and prevention is key to deter a widespread outbreak. We must not take the COVID-19 for granted, as we have seen the global effect this illness is causing. As you're well aware, several Educational Institutions, Government Offices and Sports Teams have taken preventive measures to deter exposure.

Our HR Departments will closely monitor employee leave time accruals and work with all employees to ensure that everyone is covered as preventive measures are taken.

Our prevention measures are implemented to protect vulnerable community members, such as the elderly and people with chronic health conditions from exposure to the COVID-19. Please be vigilant as we work together to protect ourselves, our families and others as we move forward.

This letter will be in effect until further notice.

Respectfully,

A handwritten signature in black ink, appearing to read "Joseph Wildcat, Sr.", written in a cursive style.

President Joseph Wildcat, Sr.

Lac du Flambeau Band of Lake Superior Chippewa Indians

On behalf of Tribal Council