

LIMITED TERM EMPLOYMENT

POSITION: Natural Resource Technician LTE (3 Positions available)
LOCATION: Tribal Campground/Tribal Natural Resource Department
WAGES: \$14/hr
SUPERVISOR: Water Resource Program Manager/Aquatic Ecologist
DURATION: 32 hrs/week, **June - August 2022 not to exceed 416 hours**

This is an entry level position with no benefits.

Description of Duties & Responsibilities:

The primary responsibility of the Natural Resource Technician is to protect and restore the natural resources for the benefit of the of the Lac du Flambeau Tribe, by assisting the Natural Resource Department Staff with surveys, monitoring, restoration, assessments, and science services to the Tribe. Specific duties include but not limited to:

- Assist with Wildlife Program and Great Lake Restoration Initiative (GLRI) field surveys: bear survey, marsh bird surveys, wildlife habitation restoration, invasive species management, wolf howling, bat surveys, etc.
- Assist with preparing equipment & supplies for field work
- Attend Tribal Natural Resource Department trainings
- Assist in water resources' water quality monitoring surveys such as lake profiles, beach sampling, aquatic plant surveys, macroinvertebrate sampling, and aquatic invasive species surveys.
- Assist in operation, calibration and maintenance of scientific analysis equipment
- Assist with wild rice sampling & monitoring
- Assist with shoreline & property restorations
- Assist in maintenance of the Wetlab/Storage Rooms
- Participate in the Clean Boat Clean Waters Program as a boat inspector at boat landings
- Communicate environmental ideas to the general public and participate in environmental education projects
- Attend various public meetings and staff Tribal Natural Resource Dept. display booths when required
- Operation of a computer spreadsheet for data entry purposes
- Organize and file data sheets
- Work with and assist any other Tribal Natural Resource Programs as needed or required

This position will be structured as an opportunity to increase participant's personal and professional capacity by providing hands-on training of different Tribal Natural Resource sampling, analysis and data dissimilation techniques.

Each participant will get trained in many different techniques and will be expected to perform these tasks independent at the end of the summer under direct supervision from trainer.

Position Relationships:

Internal: The Natural Resource Department has frequent contact with other program staff in the Natural Resource Department including Historic Preservation, Roads, Water and Sewer, Land, Fish and Wildlife, and Environmental. The Department also has frequent contact with Planning, Accounting, GIS, MIS, and the Campground.

External: The Natural Resource Department has frequent contact with BIA, Environmental Protection Agency (EPA), Natural Resource Conservation Service (NRCS), US Geologic Service (USGS), US Army Corps of Engineers (US ACE), WI Department of Natural Resources (WI DNR) and Fish and Wildlife Service pertaining to grant administration and regulations. The Natural Resource Department also has frequent contact with tribal members, general public, LDF TOWN, Vilas/ Iron/Oneida County, WI DNR, GLIFWC, UW Extension, and environmental nonprofits.

Education & Experience:

High School Diploma or equivalent (GED) required.

Qualifications:

- *18 years of age or older*
- *Valid driver's license*
- Basic knowledge of science that can be obtained through a high school education (GED)
- Must be able to work independently
- Ability to work as a team
- Able to fill out forms neatly and keep orderly records
- Must be able to learn to identify wildlife & plants
- Must be of physical condition to be able to stand or sit in a boat for long periods of time out side in all weather conditions
- Must have an interest in protecting Tribal natural resources
- Able to use a computer and internet
- Able to work weekend and holidays
- Must submit to and pass drug test

Supervision Received:

The Natural Resource Technician will report directly to the Water Resource Program Manager/Aquatic Ecologist. The Natural Resource Technician will also be supervised by a Natural Resource Department Staff during training periods. When the Water Resource Program Manager/Aquatic Ecologist is not available, they will report to the GLRI Program Manager; when either are not available, then report to Environmental Specialist.

Work Environment:

Work Conditions: Office conditions are normal desk and computer situation. Field conditions may be on boat or wading or walking in wetlands, lakes, rivers, storm drains, brushing land, and steep slopes, and will include heat, extreme cold, rain, and snow.

Exposure to Hazards: May be exposed to acids, other chemicals, and fuel; and will be over deep water.

Physical Requirements: The position requires moderate periods of standing and sitting while in the office. While in the field, considerable walking, lifting, bending, climbing, and stream wading is necessary to collect field data.

BEHAVIOR:

The vision, goals and objectives of the Lac du Flambeau Band of the Lake Superior Chippewa Indians requires the Water Resource Technician to perform in both a professional and personable manner. The manner in which the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability. Respect and consideration given to the dignity of each customer, visitor and fellow employee is a requisite of successful job performance. Any attitude or behavior that will tarnish the name or reputation of the Lac du Flambeau Tribe will not be tolerated and will be subject to disciplinary action.

Adherence to Policies/Practices:

- Demonstrates a strong commitment to the cultural beliefs and values of the Lac du Flambeau Band of Lake Superior Chippewa Indians and the governing Tribal Council.
- Practices cultural sensitivity at all times, recognizing the respective diverse work styles within the organization and the Lac du Flambeau community.

The above statements reflect the general details considered necessary to describe the essential functions of the job as identified and shall not be considered a detailed description of all work or job requirements that may be inherent in the specific position.

For specific questions pertaining to the job description, call Celeste Hockings, Water Resource Program Manager/Aquatic Ecologist, at (715) 588-4163.

Online application can be found at: <https://www.ldftribe.com/employment/>

As an employee of the Tribe he/she will be subject to the Policies and Procedures of the Lac du Flambeau Band of Lake Superior Chippewa Indians.

We are an equal opportunity employer with preference given to Native American applicants.