



TRIBAL PERSONNEL DEPARTMENT

**JOB ANNOUNCEMENT**

**Limited Term Employment (2 positions)**

**JOB TITLE:** **On-Reservation Creel Count Crew Member/Closed Lake Observer**  
**SUPERVISOR:** Chief Conservation Officer  
**LOCATION:** Conservation Law (Location will vary with lake designations)  
**POST DATE:** February 18, 2026  
**CLOSING DATE:** March 4, 2026

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**General Description:** The primary responsibility of this position is to be familiar with reservation waters/boat landings to monitor fish harvest by tribal members and non-members. This requires accurate fish species identification, length measurement accuracy, and tally count accuracy. This job requires working in all types of weather (rain, snow, sun/heat) and irregular hours when fish harvest activities occur. Will also monitor closed lakes and report findings to tribal conservation officers for enforcement action.

**Qualifications:** High School Diploma or equivalent is required. **Valid Wisconsin Driver's License and liability insurance along with access to a personal vehicle is required.**

**Salary: \$20.00/hr.**

**How to Apply:** Submit your application for employment, and notarized release of information form by the deadline. Applications and detailed job descriptions can be located on our website [www.ldftribe.com](http://www.ldftribe.com) or are available at the William Wildcat Tribal Center in the Human Resources Department. Please submit your application materials to:

Human Resources Department  
P.O. Box 67  
Lac du Flambeau, WI 54538  
715-588-3303  
Email: [hr@ldftribe.com](mailto:hr@ldftribe.com)

Native American preference will be applied to hiring of this position as defined in Title 25, U.S. Code, Chapter 14, Subchapter V, subsection 273 & 274. We are an equal opportunity employer with preference given to qualified Native American applicants in accordance with federal law and tribal policy.

**Lac du Flambeau Band of Lake Superior Chippewa Indians  
Nonexempt Position Description**

**A. TITLE OF POSITION:** On-Reservation Creel Count Crew Member/Closed Lake Observer

**B. DEPARTMENT:** Conservation Law

**C. SUPERVISOR'S TITLE:** Chief Conservation Law Officer

**D. DESCRIPTION OF DUTIES:** The primary responsibility of this position is to be familiar with reservation waters/boat landings to monitor fish harvest by tribal members and non-members. This required accurate fish species identification, length measurement accuracy, and tally count accuracy. This job required working in all types of weather (rain, snow, sun/heat) and irregular hours when fish harvest activities occur. Will also monitor closed lakes and report findings to Tribal Conservation Officers for enforcement action. Specific responsibilities include but are not limited to the following:

1. Must be familiar with reservation waters and boat landings to monitor fish harvest by tribal members and non-members.
2. Position will be required to monitor reservation lakes closed to spearing activities and report observations to Tribal Conservation Officers, who will take enforcement action.
3. Requires accurate fish species identification, length measurement accuracy to ¼ inch and tally count accuracy.
4. Position requires working in all types of weather and irregular shift hours (weekends, nights, and holidays.)
5. Must be able to make contact and /or interview general public when necessary to gather fish harvest data/information.
6. Knowledge and experience with portable radios is preferred.
7. Personal vehicle may be used to get to boat landing/water bodies within reservation.
8. All other duties as assigned.

**E. POSITION RELATIONSHIPS:**

1. **Internal:** Daily/nightly contact with Conservation Enforcement personnel, and other creel team members to discuss duty assignments, harvest information, and other relevant communication. Other contacts may include sharing information with other Tribal Natural Resource Program personnel while in field/office setting.
2. **External:** Daily/nightly contact with the general public and persons harvesting fish within the reservation boundaries. Other contacts include information sharing with other Tribal Natural Resource Program personnel while in the field.

**F. SUPERVISORY RESPONSIBILITIES:** None

**G. SUPERVISION RECEIVED:** Chief Conservation Officer or other Conservation Enforcement personnel.

