

Zaagiibagaa Healing to Wellness Court

*A Collaboration Between the
Lac du Flambeau Band of Lake Superior Chippewa Indians and
Vilas County Circuit Court*



2025 Policies and Procedures Manual

**Zaagiibagaa Healing to Wellness Court
Policy and Procedures**

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Introduction

The Drug Treatment Court movement began in the late 1980s in response to the growing number of drug-related court cases, the higher rates of recidivism for drug involved defendants, and the resulting overcrowded jails and prisons. The standard law enforcement and corrections policies alone were not having the impact on drug supply and demand that the proponents of the “War Against Drugs” had hoped. The Drug Treatment Court approach departed from the standard court approach for disposing of these cases by systematically bringing drug treatment to the criminal justice population entering the court system. While in the past, courts had referred selected offenders “out” to treatment as a condition of probation, the Drug Treatment Court model is anchored in the authority of the judge who holds the defendant or offender personally and publicly accountable for treatment progress.

A Drug Treatment Court is a special court docket to which cases involving alcohol and other substance abusing offenders are assigned for intensive supervision and treatment. Drug Treatment Courts are based on the “10 Key Components” and are customized at the local level, to reflect the unique strengths, circumstances, and capacities of each community. Drug Treatment Courts bring the full weight of all interveners to bear (judge, prosecutor, defense counsel, substance abuse treatment specialists, probation officer, law enforcement and correctional personnel, educational and vocational experts, community leaders and others), helping the offender to confront his or her substance use problem. The Drug Treatment Court concept involves leveraging the coercive power of the criminal justice system to achieve abstinence and alter criminal behavior through the combination of intensive judicial supervision, co-occurring treatment, mandatory drug testing, incentives, escalating sanctions, case management, and strong aftercare programs.

As tribes began to utilize the drug court model in their own communities, it became clear that tribes and tribal courts can be radically diverse in their cultures, languages, needs, governance structures, and laws—making it difficult to generalize or compare them to each other or to state drug courts. In 2003, the Tribal Law and Policy Institute published *Tribal Healing to Wellness Courts: The Key Components*. The tribal key components were reoriented from the state key components so that they are relevant to the tribal setting and allow for tailoring in different geographic, demographic, jurisdictional, and cultural tribal contexts. Twelve years later, tribal drug courts, known as Tribal Healing to Wellness Courts, were implemented in more than 120 tribal communities. Initially, tribal drug courts were referred to generally as “Tribal Wellness Courts.” However, some tribal drug court personnel were concerned that the term “wellness” might imply that the relatives had achieved wellness instead of continuing to strive to achieve it. Ultimately, the term “Healing to Wellness Courts” was adopted to (1) incorporate two important Native concepts— both healing and wellness and (2) emphasize the program’s efforts to promote wellness as an ongoing journey for program relatives.

Healing to Wellness Courts, in effect, contribute to the on-going community and nation building process of Indigenous tribal governments. As each Tribal Nation can only be as strong and steadfast as its members and families, Healing to Wellness Courts help to put misguided individuals back on a healing to wellness journey. Each tribal community and nation must define and describe the nature of this healing journey. Its direction and pathway must be guided by each Indian Nation’s culture, tradition, common practices, and vision.

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Mission, Goals and Objectives

The Zaagiibagaa Healing to Wellness Court will provide a combination of substance use disorder, and behavioral health treatment, education and supervision in order to hold relatives accountable to the court, to themselves, to their families and to their community. The program will incorporate culturally guiding principles in order to reduce crime, restore individual health, and honor traditional values.

The Lac du Flambeau Band of Lake Superior Chippewa Indians and Vilas County Circuit Court, work collaboratively to achieve the following program goals and objectives:

Program Goals	Program Objectives
Goal A: Provide a strength-based Tribal Healing to Wellness Court that will help individuals become free from substance use and crime and self-sufficient contributing members of their community.	Objective A1: Develop and sustain a Tribal and County Healing to Wellness Court collaboration, incorporating the best elements from each system.
	Objective A2: Assist offenders in changing their behavior through therapeutic interventions based on best practice models
	Objective A3: Educate relatives about traditional practices in order to build a foundation of personal strength
	Objective A4: Implement incentives and sanctions based on best practices while incorporating traditional cultural practices specific to the Tribal community
	Objective A5: Develop and implement a plan for ongoing staff training
	Objective A6: Use evaluation results to improve the program using continuous quality feedback
Goal B: Reduce criminal recidivism of program relatives which will reduce prison and jail populations.	Objective B1: Reduce the frequency of substance use relapse or achieve total abstinence from substances
	Objective B2: Retain relatives in program services and support them to successfully complete program requirements
	Objective B3: Address criminal thinking patterns through engagement in treatment
Goal C: Address public safety concerns in the community.	Objective C1: Monitor relative behavior through comprehensive case management and frequent interaction with program staff
	Objective C2: Monitor relative behavior through electronic monitoring
	Objective C3: Monitor relative behavior through random drug testing

Version	Amendments	Date
2022		
2024	Verbiage changed to reflect Native American culture	02/2024
	Updated verbiage according to the recommended use of language in substance use disorders.	

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Key Components of ZHWC

The overall goal of Tribal Healing to Wellness Courts is the healing of individuals, families, and communities by directing relatives onto a healing journey. Specifically, Tribal Healing to Wellness Courts aspire to reduce substance use disorders and substance use related criminal activity in a tribal community. The Zaagiibagaa Healing to Wellness Court promotes recovery through a coordinated community-based response to a relative's substance use disorder. Healing to Wellness Courts are guided by National Adult Drug Court Best Practice Standards, Wisconsin Treatment Court Standards and Ten Key Components of Tribal Healing to Wellness Courts. The following are the Ten Key Components of Tribal Healing to Wellness Courts that lead to success.

1. Tribal Healing to Wellness Courts bring together community-healing resources with the tribal justice process, using a team approach to achieve the physical and spiritual healing of the relatives and the well-being of the community.
2. Relatives enter the wellness court program through various referral points and legal procedures while protecting their due process rights.
3. Eligible substance abuse offenders are identified early through legal and clinical screening for eligibility and are promptly placed in the Tribal Healing to Wellness Court.
4. Tribal Healing to Wellness Programs provide access to holistic, structured and phased, substance abuse treatment and rehabilitation services that incorporate culture and tradition.
5. Relatives are monitored through intensive supervision that includes frequent and random testing for alcohol and other substance use.
6. Progressive consequences (or sanctions) and rewards (or incentives) are used to encourage relative compliance with program requirements.
7. Ongoing judicial interaction with each participant and judicial involvement in team staffing is essential.
8. Monitoring and evaluation measure the achievement of program goals and gauge effectiveness to meet three purposes: providing information to improve the Healing to Wellness Court process; overseeing relative progress; and preparing evaluative information for interested community groups and funding sources.
9. Continuing interdisciplinary education promotes effective wellness court planning, implementation, and operation.
10. The development of ongoing communication, coordination, and cooperation among team members, the community and relevant organizations are critical for program success.

Version	Amendments	Date
2022		2022
2024	Acknowledged national and state best practices	02/2024
	Arranged the ten key components in list format	

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Advisory Board

The Lac du Flambeau Healthier Community Action Team (HCAT) serves as the Advisory Board for Zaagiibagaa Healing to Wellness Court. HCAT is comprised of local agencies such as Tribal Departments, local and county coalitions providing broad oversight and overseeing program implementation.

The following are part of HCAT:

1. Family Circles
2. Great Lakes Intertribal Council (GLITC)
3. Peter Christensen Health Center/Community Health Department
4. Camp Nawakwa
5. University of Wisconsin Extension
6. Head Start
7. Lac du Flambeau Town
8. ZHWC
9. Lac du Flambeau Planning Department
10. Lakeland Union High School
11. Economic Support Department

Version	Amendments	Date
2022		
2025	Included examples of local agencies	03/2025

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Steering Committee

The ZHWC Team functions as the steering committee. The members of the team are representatives from the following agencies involved in the ZHWC.

- Vilas County Circuit Court Judge
- Lac du Flambeau Tribal Judge(s)
- Lac du Flambeau Tribal Council Member
- Public Defender's Office/Defense Attorney Representative
- District Attorney's Office Representative
- Department of Corrections/Division of Community Corrections Agent
- Law Enforcement Representative
- Treatment Personnel
- Wellness Court Coordinator*
- Wellness Court Case Manager*

The above agencies are invested in the successful and safe operation of ZHWC. The following but not limited to are the functions of the ZHWC Steering Committee.

1. Establish eligibility and exclusion criteria derived from evidence based practices
2. Admissions procedures for ZHWC are evidenced based
3. Allow and support training to staff and team that support evidence-based practice
4. Provide personnel that meets the requirements of the MOU.
5. Approve safe and effective incentives, sanctions and service adjustments for successful, unsuccessful and neutral services and compliance with treatment court conditions.
6. Support data collection and evaluation of performance measures. The results are shared with the advisory group, tribal council and other interested parties.
7. Outreach to the elected community on the benefits of healing to wellness courts in tribal and community at large
8. Advocate for funding from policy makers, funding agencies and supporters.

This committee meets semi-annually reviewing performance outcomes, program barriers and success.

Version	Amendments	Date
2025	NEW	10.31.25

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ZHWC Team

The Healing to Wellness Court treatment team includes the following:

- Vilas County Circuit Court Judge*
- Lac du Flambeau Tribal Judge(s)*
- Lac du Flambeau Tribal Elder(s)*
- Lac du Flambeau Tribal Council Member
- Wellness Court Coordinator*
- Wellness Court Case Manager*
- Department of Corrections/Division of Community Corrections Agent*
- District Attorney's Office Representative*
- Public Defender's Office/Defense Attorney Representative*
- Treatment Personnel
- Law Enforcement Representative*

*Denotes required positions that promote the highest participant success in ZHWC.

Roles and Responsibilities of the Zaagiibagaa Healing to Wellness Court Team

All Zaagiibagaa Healing to Wellness Court (ZHWC) Team members strive to have a strong background and/or understanding of Ojibwe language, ceremonies, history, and lifeways.

The Zaagiibagaa Judges: The Lac du Flambeau Tribal Judge and the Vilas County Judge are the key leaders for the ZHWC and have an influential role in Court. The judges not only oversee the performance and progress of each relative, but must also bring together program stakeholders within the criminal justice system, community, education, public health, behavioral health, and cultural resources needed to support the relative's progress. The Tribal Judge will convene the Court weekly in Lac du Flambeau to review the status of all relatives involved in the program. The Vilas County Judge will preside over the weekly court hearings at least once each month, and participate via telephone or other platform during the other weeks of the month. The Judges shall assure that due process is guaranteed. They supervise and reinforce treatment and support services by reviewing or hearing the reports from the treatment providers, cultural mentors, other service providers, the Coordinator and the Case Manager and by hearing input from each relative. The Judges will use various incentives and sanctions to encourage compliance with the ZHWC program. Additional duties include ensuring that a qualified ZHWC Coordinator is selected and hired; provide necessary court resources to the program including but not limited to a courtroom and part time support staff; participate or delegate a designee as part of the Advisory Committee in the program (a requirement of Wisconsin Department of Justice funding).

Zaagiibagaa Healing to Wellness Program Coordinator: The ZHWC Coordinator is primarily responsible for day-to-day management of the program. The ZHWC Coordinator facilitates a participant's entry into the ZHWC and monitors progress throughout the program. The Coordinator schedules the ZHWC weekly court team meetings and conducts necessary follow-up, coordinates the implementation of random drug test screens with Case Managers, and coordinates and tracks participant rewards and sanctions. The Coordinator maintains program data for statistical reporting and administrative records related to the program for both internal use and external funding requirements. The Coordinator creates and maintains a circle of spiritual advisors and follows protocols to ensure cultural assistance in developing and revising program policies and procedures, program brochures, and participant workbooks, and will provide administrative support to ensure collaboration between the team, provider agencies, community organizations, and program relatives. The ZHWC Coordinator conducts public presentations to promote

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awareness and education for the Wellness Courts and will act as a liaison with Federal, State and Tribal representatives, when directed to do so by the Project Director. This includes facilitating and coordinating any required site visits and training. The ZHWC Coordinator researches and identifies funding resources to maintain/enhance the program and monitors compliance with any external grant requirements. The Coordinator drafts quarterly, semi-annual, and other required reports to funders for final approval and submission by the ZHWC Project Director, prepares funding reapplications, budget modifications, coordinates necessary training for team staff, and coordinates grant-required conference/training for team members. The Coordinator partners with the Project Director and the court team to ensure ongoing quality and program improvement.

Court Case Manager: The primary role of the Court Case Manager is to ensure that Wellness Court relatives understand program requirements, monitors compliance with these requirements, ensures access to required activities and services, and eliminates barriers to successful completion of requirements. The Case Manager connects frequently with each relative. This happens through home visits (announced and unannounced), community visits, random alcohol and drug testing, facilitation of community service activities, referrals to programs and supportive services that help sustain their recovery, transportation and referral follow-up, and monitoring compliance with GPS and alcohol monitoring technology. The Court Case Manager participates as a member of the ZHWC team, in weekly staffing/court hearings, and is responsible to update the team on each participant's progress in the program, including compliance or non-compliance with program phase requirements. The Court Case Manager will participate in training and conferences as required.

Treatment Staff: ZHWC contracts or hires certified treatment professionals to provide culturally responsive alcohol and other drug abuse (AODA) and mental health assessments and counseling services ordered by the Court. The treatment staff provides the Court with assessment results, treatment plans with ceremonial recommendations, and treatment progress reports on each participant. They formulate treatment plans for ZHWC relatives and monitor attendance and progress in treatment services, and participate as members of the ZHWC Team in weekly staffing and court status hearings by providing treatment progress updates for each participant and recommendations based on best practices in AODA and mental health treatment. They participate in ZHWC trainings and conferences as required to maintain licensure.

Department of Corrections Division of Community Corrections (DOC/DCC) Agent: The DOC/DCC Agent is responsible for monitoring court relatives under DCC supervision and monitors and reports compliance with ZHWC and DOC/DCC supervision requirements. The Agent's responsibilities include function as liaison between the Tribal Court, the County Court, ZHWC Court Team, and the participant; identify and refer potential eligible individuals for ZHWC participation as an alternative to revocation of probation; conduct and update participant COMPAS risk assessments when appropriate and share results with the team; conduct pre- and post-intake interviews with the relatives to ensure terms and conditions of the court order are understood; and participate as a member of the ZHWC Team and participate in weekly staffing and court sessions. Additional responsibilities include collaborating with the ZHWC team while performing usual Agent duties such as monitoring the status of relatives by conducting unannounced visits to school, work and home; arranging random drug/alcohol testing as needed in collaboration with the drug testing provided through the ZHWC; providing supervision of relatives in accordance with the terms and conditions required by the Court; maintain a comprehensive file of the participant; investigate and substantiate allegations of violations; and file revocation motions and recommendations for modifications.

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The Agent provides case supervision services based on DOC's risk assessment, policies, and procedures, and provides the team with DOC case plan goals and case plan progress updates for the court's consideration. The Agent also attends trainings and/or conferences as required of Court Team Members, and provides information regarding the target population to Program Coordinator as needed.

Vilas County District Attorney's (DA) Office: The Vilas County DA's Office reviews the case and the participant's criminal court file, determines if the participant is eligible for the ZHWC, and files all necessary legal documents and pleadings. The Vilas County DA assists the team in formulating case plans and release conditions for the court's consideration. The Vilas County DA participates in a coordinated strategy for responding to positive drug tests and other instances of noncompliance and agrees that a positive drug test submitted as a part of the program or open court admission of drug possession or use will not result in the filing of additional drug charges based on that admission. The Vilas County DA makes recommendations and a decision regarding the participant's continued enrollment in the program based on progress in healing rather than on legal aspects of the case, barring additional criminal behavior. It is expressly understood that criminal activity which is discovered by independent investigation is not covered by the agreement. The Vilas County DA participates as a member of the ZHWC Team, collaborates to enhance capacity through identification of potential eligible relatives and participates in staffing/court sessions. Finally, the Vilas County DA attends trainings and/or conferences as required of ZHWC Team Members.

Office of the Public Defender/Defense Representation: The defense attorney reviews cases and assesses for program eligibility, discusses possible referrals with the Vilas County District Attorney, brings referrals to the team, and refers appropriate cases to the Coordinator. The defense attorney assures that the participant's rights are protected during ZHWC eligibility determination and participation. The defense attorney assists the team in formulating case plans and release conditions for the court's consideration. The defense attorney participates in a coordinated strategy for responding to positive drug tests and other instances of noncompliance. The defense attorney tracks the relatives' legal rights as the prosecuting attorney makes recommendations and decisions regarding the participant's continued enrollment in the program based on progress in healing rather than on legal aspects of the case, barring additional criminal behavior. The defense attorney participates as a regular member of the ZHWC team in weekly staffing and court hearings, and attends trainings/conferences as required of ZHWC team members.

Law Enforcement: The Lac du Flambeau (LDF) Tribal Police Department provides the ZHWC with comprehensive criminal background information to assist the ZHWC team. The LDF Department monitors any court ordered conditions as appropriate, i.e. curfew and/or restrictions on associating with others and report compliance and noncompliance information. The LDF Department assists DOC/DCC and the ZHWC staff with any court ordered alcohol and drug tests and formulating case plans for the Court's consideration. The LDF Department assists in enforcing graduated sanctions for the ZHWC relatives; provides officers to assist in curfew checks, home visits, warrantless searches; participates in the ZHWC Team weekly staffing/court hearings; provides information gathered on relatives to ZHWC, including information on any new charges issued while in the program; provides security and assists in transporting relatives to jail; provides data and information regarding the target population to the Coordinator; and attends trainings/conferences as required of ZHWC team members.

Cultural and Spiritual Guidance: ZHWC Cultural and Spiritual Advisors are called upon as needed to assist the Team, the Coordinator, and the Court by providing guidance in matters of the Lac du Flambeau Ojibwe language and lifeways that form the basis for directing relatives to *minobiimaadiziwin*, a healthy, positive and balanced way of life that is found in the old ways of the people. The Cultural and Spiritual Advisor provides counsel to relatives and helps them adopt lifestyles that incorporate language, ceremonies,

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and traditions that the people followed long ago. Since the traditional ways of thinking and living are incompatible with a substance abusing lifestyle, this approach is woven into each aspect of the Zaagiibagaa Healing to Wellness Court program.

Lac du Flambeau Tribal Council Member- The Lac du Flambeau Tribe designates a representative from the Lac du Flambeau Tribal Council. This representative provides bidirectional communication between the ZHWC and Tribal. The LDF tribal council member's role is defined below.

1. Act as a liaison with Ho-Chunk Nation Legislature on the progress, status, and needs of the Healing to Wellness Court Program.
2. Identify local community partners who may contribute to the program.
3. Identify possible sources of funding opportunities.
4. Explore how other tribal programs have obtained and maintained their Wellness Court program.
5. Ensure Legislature is apprised of the need for ongoing funding required to sustain the program including the possibility of tribal financing.
6. Ensures statistical data reflex the cost effectiveness of the program.
7. Provides guidance on traditional values and culture and community norms.
8. Provide mentorship and guidance toward participation in community and Traditional activities that promote healthy lifestyle choices.
9. Attend trainings and/or conferences

Version	Amendments	Date
2022		
2025	Add tribal council member and role	02/2025

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Eligibility Criteria

Candidates referred to the ZHWC must meet certain criteria to participate in ZHWC. Initial eligibility criteria are required to be considered. Candidates charged or convicted in Vilas Circuit Court receive preference for admission over charges or convictions in other county courts in Wisconsin. The following criteria will be considered for admission to the ZHWC:

1. Initial Eligibility

- a. The applicant must be seventeen (17) years of age or older and agree to reside in Lac du Flambeau reservation during ZHWC.
- b. The applicant must be an enrolled member of the Lac du Flambeau Band of Lake Superior Chippewa Indians; or,
- c. A descendant of an enrolled member of Lac du Flambeau Band of Lake Superior Indians; or,
- d. A nonmember who is married to or in a domestic partner relationship with an enrolled member of the Lac du Flambeau Band of Lake Superior
- e. Violent felony exclusions-refer to Violent Offender Policy
- f. "Predatory drug dealers are not eligible for participation in Treatment Court. While no precise criteria can be formulated, generally a predatory dealer is one who, whether dependent themselves or not, regularly delivers for profit, elicits new addicts and/or other dealers. Whether by ensuring a reliable supply to current users, or by creating new addicts, the predatory dealer degrades public safety and removes incentives for users to seek treatment and stop their self-destructive behaviors. This behavior is distinct from the dependent dealer, whose deliveries to others are occasional, and do not create new addicts. The dependent dealer will sell only as necessary to support their own addiction, and will not introduce new users to illicit substances."
- g. Under no circumstances, a candidate shall not be a confidential informant.

2. Legal and risk eligibility

- a. The applicant must be charged with a non-violent misdemeanor or a felony criminal offense that are motivated by a substance use disorder.
- b. Violent felony convictions or adjudications shall not automatically disqualify an applicant.
- c. ZHWC shall disqualify a candidate if there is solid proof that the candidate cannot be served in the Program safely or effectively.
- d. Candidates with a history or charged with selling drugs or violence are not excluded unless guided by statute. Each situation is discussed on an individual basis.
- e. A dismissal or reduction of the current charged offense to a misdemeanor or non-violent felony will maintain eligibility for ZHWC.
- f. The applicant must be on probation
- g. The applicant must be criminally high risk/high need as determined by an approved assessment tool.

3. Availability

- a. The applicant must be available. The current offense may not be one which requires the applicant to a minimum period of confinement by statute. The applicant must not be charged with sexual assault or related offense.

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- b. The applicant must not be an active gang member or maintain any identifiable gang affiliations.
 - c. The applicant must not suffer from any cognitive impairment to a degree that would interfere in the applicant's ability to meaningfully participate in ZHWC activities.
 - d. The applicant must voluntarily agree to participate in the ZHWC and sign all required documents and authorizations.
4. Clinical Eligibility
- a. The applicant is determined to have a moderate/severe compulsive substance use disorder prior to acceptance s identified by a certified substance use disorder treatment provider.
5. Readmission
- a. The former participant may request readmission to the program.
 - b. The former participant must follow the outlined referral process
 - c. If eligibility criteria are met, the will consider readmission on a case-by case basis taking in account the following factors
 - i. The treatment that may not have been available previously
 - ii. The time elapsed since graduation or expulsion; and
 - iii. Whether readmission is being requested on the same criminal case for which they were originally accepted in to the program.

Reference to the "All Rise Adult Treatment Court Best Practice Standards 2nd Edition" when eligibility considerations are not covered in this policy.

Version	Amendments	Date
2022		
2025	Updated verbiage according to the recommended use of language in substance use disorders.	02/2025
	Reorganized the policy for readability.	
	Consider requirement of probation and length of time.	
	Exclusion of predatory drug dealers	
	Reference to national best practice standards when eligibility requirements are not covered in this policy.	
	Add readmission request section	
	Struck out e. under initial eligibility per recommendation of site visit. Violent offender is a new policy	
	Added moderate to eligible criminal risk per recommendation of site visit	
	Added statement for review by team discussing accepting candidates convicted in other county courts.	
	Added c and d using All Rise recommendations.	
	Added confidential informant restriction	

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Violent Offender

This policy provides guidance to the Treatment Court Team regarding the legal eligibility and appropriateness of referred persons for ZHWC in relation to those restrictions imposed by the State Treatment Alternatives and Diversion (TAD) Grant.

The TAD Grant places the following restrictions on program eligibility based on the applicable section from Wis. Stats. § 165.95:

(1) In this section, “violent offender” means a person to whom one of the following applies:

- (a) The person has been charged with or convicted of an offense in a pending case and, during the course of the offense, the person carried, possessed, or used a dangerous weapon, the person used force against another person, or a person died or suffered serious bodily harm.
- (b) The person has one or more prior convictions for a felony involving the use or attempted use of force against another person with the intent to cause death or serious bodily harm.

Per TAD Grant policy, the Treatment Court Team shall assume the following about these restrictions:

- A referred person may be excluded from participation in a treatment court due to “violent offender” status if the current offense (charged or convicted of a pending case)
 - Carried, possessed, or used dangerous weapon
 - Used force against another person
 - Person died or suffered serious bodily harm
- In those cases where a charge or conviction is potential grounds for conviction, the following criteria shall be considered by the ZHWC Team to determine whether the person remains appropriate for acceptance into a treatment court:
 - Use of force
 - Repeated acts
 - Age of the crime
 - Age of the person at the time the crime was committed
 - Successful treatment completion
 - Victim agreement with placement in the treatment court

The ZHWC Team shall determine whether the person is excluded from participation due to violent offender status prior to proceeding with standard screening activities. The Treatment Court Coordinator may ask the District Attorney’s Office or Probation Agent for assistance in obtaining information as to the person’s past convictions or pending charges for his/her interpretation of the violent offender policy as it relates to a particular referral. The ZHWC Team will refer to the TAD Violent Offender Decision Tree for guidance in making its determination.

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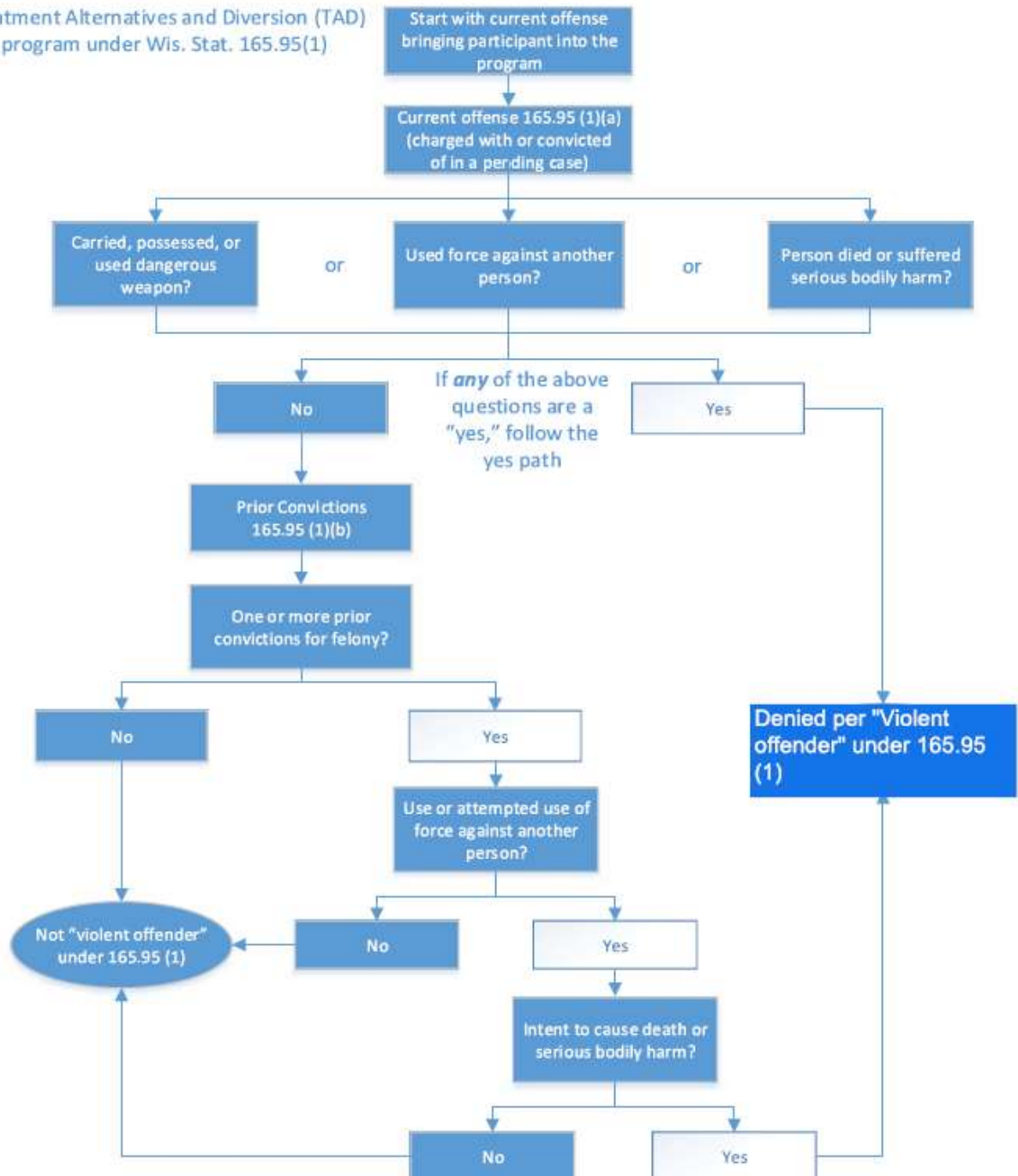
Version	Amendments	Date
2024	New	02/2024
2024	Recommend per site visit to update language regarding violent charges being felony or misdemeanor for exclusion (struck out)	
	Removed statement that an automatic exclusion for past convictions in a specific time frame.	

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TAD Violent Offender Decision Tree

March 25, 2018

Treatment Alternatives and Diversion (TAD)
program under Wis. Stat. 165.95(1)



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Intake and Referral Process

The ZHWC observes the best outcomes when a participant enters ZHWC with fifty (50) days from the time of arrest or triggering event. The ZHWC attempts to admit eligible participants within fifty (50) days; however, there are external influences that make this challenging.

Referral sources include, but are not limited to the following:

- Arresting Agency
- District Attorney
- Defense Attorney
- Department of Corrections
- Sentencing Judge
- Self-referral
- Health care provider

Referral Process

1. Referral source completes the ZHWC Referral/Application
2. The ZHWC Referral/Application form is submitted to the ZHWC Program Coordinator.
3. The Program Coordinator reviews the information and presents the prospective participant's potential eligibility at the following Wellness Court staffing while simultaneously meeting with the potential relative to discuss responsibilities of the Program.
 - a. If the Team agrees to move forward, A criminal risk/need assessment is completed by a Probation Officer. If the results determine moderate to high risk/high need, the candidate is assessed by the SUD provider.
 - b. A substance use disorder assessment-is scheduled and completed by a certified substance use disorder treatment provider. If candidate has moderate to severe substance use disorder, high risk/high need, and multiple felony charges/convictions for drug motivated crimes, the Team decides on the date that the prospective relative will appear to read their "letter of intent" before the Team.
 - c. If prospective participant is found ineligible for the program, the Coordinator will relay that information to the referring agency.
4. Relatives are accepted and assigned a Case Manager the day they read their letter of commitment in court and are accepted.
 - a. Relatives must complete the following within seven (7) days of acceptance to become officially accepted in the program.
 - i. Reviews and signs the ZHWC Participant Agreement
 - ii. Reviews and signs the SCRAM Participant Agreement. The GPS monitor is applied and safety instructions are reviewed.
 - b. Coordinator obtains the remaining information from the participant, treatment provider, probation agent, and case manager.
 - c. The relative completes and signs all remaining intake paperwork.

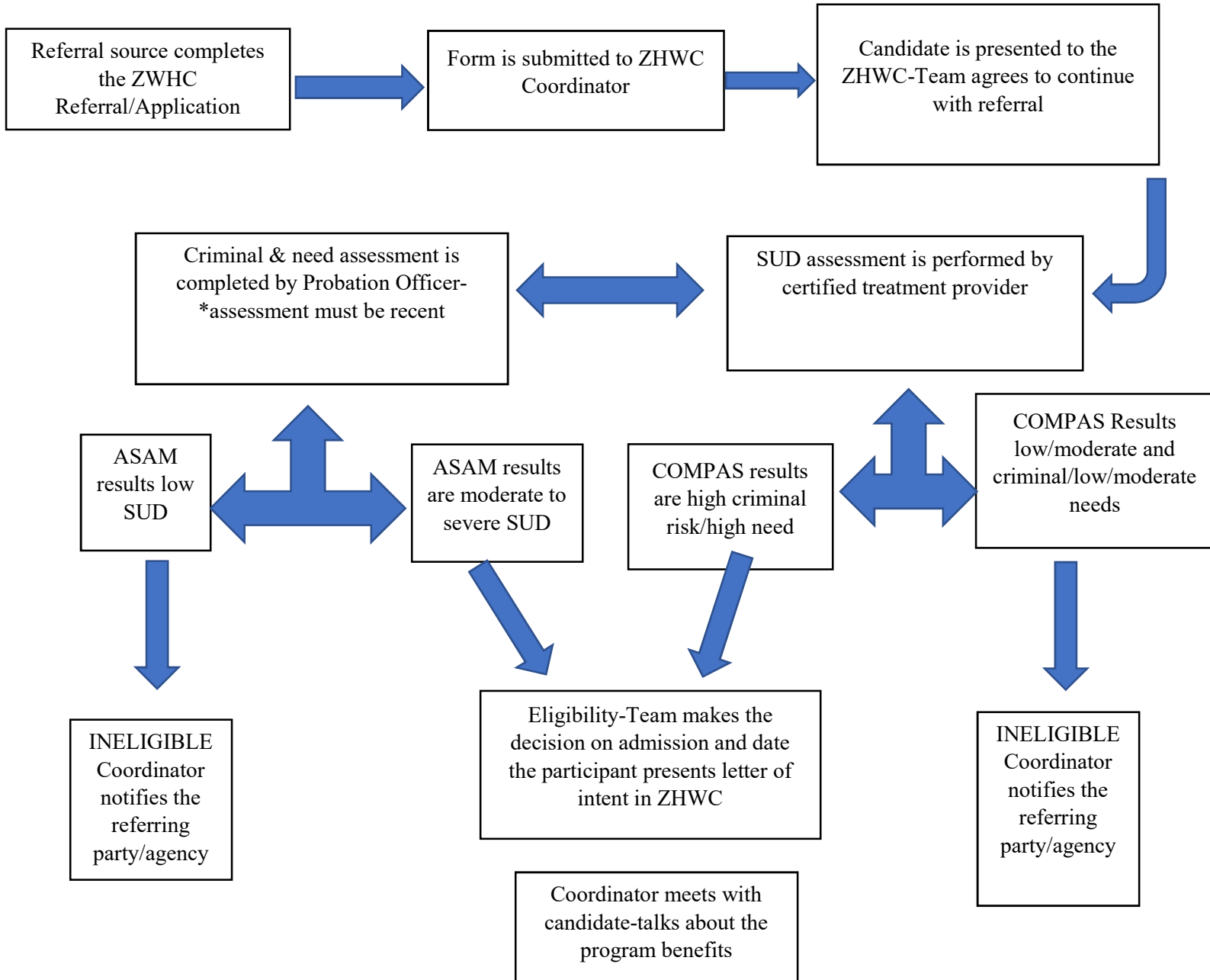
Version	Amendments	Date
2022		
2024	Added an individual may make a self-referral	
	Updated steps one and two with correct form.	02/2024
	Updated verbiage according to the recommended use of language in substance use disorders.	

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	Updated step 4. Participant signs agreements in order to apply the GPS monitor.	
	Struck out the forms in 4-c. There are more forms to be completed.	
	Added policy statement.	
	Switched the order of the assessments with the risk assessment before the SUD assessment.	
	Updated c under Step 2 to include multiple drug related charges/convictions.	
	Struck out statement related to motivation and commitment per recommendation of site visit feedback and is subjective criteria.	
	Added reviewing responsibilities of the Program to the potential participant prior to admission.	

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Intake Referral Process Flowchart



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Court Proceedings

The Zaagiibagaa Healing to Wellness Court (ZHWC) is a specialized and separate court from the Vilas County Circuit and Tribal Courts. The ZHWC is held weekly in Lac du Flambeau, WI.

1. The ZHWC Coordinator prepares for the Team staffing. The Coordinator provides an update to the Team on progress of each participant prior to court.
2. The Judge conducts the proceedings and asks each relative about his/her progress and discuss any problems identified during the staffing. Relatives are encouraged to speak for themselves, ask questions, and voice any concerns.
3. Relatives are required to dress appropriately for court, be on time, and show proper respect in attitude and language for the Judges and the ZHWC Team.
4. Team staffing and ZHWC proceedings are documented and maintained by the Coordinator; as well as entered in the Comprehensive Outreach, Research and Evaluation (CORE) & case management system.
5. Proceedings are considered on the record therefore the proceedings are recorded by court staff and maintained by the Clerk of Courts. The record includes who is in court, incentives and sanctions handed down by the Judge as well as terminations. The judge includes rationale when informing relatives of decisions.

Version	Amendments	Date
2022		
2025	Added statement that the coordinator documents staffing and court proceedings.	03/2025
	Added statement that the Clerk of Court maintains the recordings that are on the record.	
	Added statement indicating information included in court recordings.	

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Confidentiality

A fundamental concern of the ZHWC is addressing substance use disorders and disease management through treatment. Federal requirements and tribal policies regarding confidentiality of participant records must be considered; and, the ZHWC Team incorporates confidentiality regulations into the policies and procedures. Confidentiality regarding substance use disorders is protected by United States Code and the Code of Federal Regulations. Therefore, all treatment providers, team members and participants are bound by confidentiality guidelines.

Release of information

1. The ZHWC team shares privileged information by obtaining written consent from each participant. Each participant signs Release of Information Forms which allows team members to discuss and disclose protected health information. The purpose and conditions of the Release of Confidential Information Forms are explained to the participant at intake. It is important for participants to understand the duration of the consent. The Release of Information may be revoked in writing, however, revoking the consent shall affect continued program participation.
2. Because relatives are involved in group counseling, it is essential that they respect the confidentiality of other relatives, past or present. This issue is addressed in both the Participant Agreement and during initial orientation, and relatives agree not to disclose sensitive information discussed during sessions.
3. In the event that a court staff member and a participant come in contact outside of a professional setting, communication should not take place unless initiated by the ZHWC participant. In the event that a ZHWC Team member encounters another ZHWC Team member in a public place, no communication should take place concerning program relatives, except in the case of an emergency.

Mandatory Reporting

1. Additionally, Tribal law and regulations do not protect any information about suspected child abuse or neglect from being reported to appropriate Tribal, state or local authorities.
2. The Lac du Flambeau Tribe requires employees to report suspected child abuse and neglect to the appropriate authorities.
3. Other instances of mandated reporting are in case of an emergency, or threats to harm self or others.

Electronic Communication

1. Communication via emails, text messages and other electric or virtual platforms between participants and/or ZHWC Team members is upon signed approval in the release of information forms.
2. Email communication from ZHWC staff is encrypted by typing “encryptmenow” in the body of the email and sending the email.

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Records Request

1. When ZHWC staff receives a request for participant records, such as laboratory reports, ZHWC staff ensures a Release of Information is signed and valid allowing permission to share, said record.
2. When ZHWC staff requests records from other facilities or programs, ZHWC staff obtains permission from the participant.

Record Keeping

Retention of records and file maintenance are in accordance with Wisconsin DHS 92.12.

1. Treatment records shall be retained for at least seven (7) years after treatment has been completed, unless under this section, they are to be retained for a longer period of time.
2. In the case of a minor, records shall be retained until the person becomes nineteen (19) years of age or until seven (7) years after treatment has been completed, whichever is longer.
3. Any record undergoing federal or state audit shall be maintained until completion of the audit.
4. Records relating to legal actions shall be maintained until completion of the legal action.
5. Records relating to billing or collections shall be maintained for periods of time specified in s. [DHS 1.06](#).
6. Confidential records are maintained in three (3) areas. Treatment records are maintained by the treatment professional's organization. Case management and direct treatment court programming is maintained securely by the Coordinator. Court proceedings are on the record and maintained by the clerk of courts.

Version	Amendments	Date
2022		
2025	Updated verbiage according to the recommended use of language in substance use disorders.	03/2025
	Changed "contract" to "agreement".	
	Added Tribal Employee requirement to report child abuse and neglect.	
	Added encrypting confidential emails	
	Added section on Records Request	
	Added statement on where the records are maintained.	

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Grievances

Participants have a right to initiate “Grievance” Policy when they have a complaint or feel that their rights were violated. The following are the steps to file a grievance. These complaints result from the program services. Decisions delivered by the judge(s) in court are final.

1. The first step when participants are dissatisfied or disagree is discussing the situation with the Coordinator within five (5) business days of the occurrence. In the situation when the complainant is unsatisfied with the conclusion, the participant may proceed to step two.
2. The participant may make a written complaint to the Program Director within five (5) days of the decision in step one.
3. The Program Director will provide the complainant with a written resolution within fourteen (14) days after receiving the written complaint. This decision is final. Written copies are sent to the participant and Coordinator.
4. When grievances or concerns are relayed regarding treatment provider or other staff to the Program Coordinator, Program Coordinator consults with Project Director with the goal of resolving the situation.
5. If the solution is not resolved, the participant will follow the grievance policy of the facility employing the treatment provider or other staff.

Follow the steps below when the grievance involves the Coordinator.

1. The complainant discusses the situation to the Project Director. If the complainant is unsatisfied with the conclusion, the participant may proceed to step two.
2. The participant may make a written complaint to the Tribal Administrator within five (5) days of the decision in step one.
3. The Tribal Administrator will provide the complainant with a written resolution within fourteen (14) days after receiving the written complaint. This decision is final. Written copies are sent to the participant and Project Director.

Version	Amendments	Date
2025	New	03/2025

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Program and Participant Files

The ZHWC relative files will be securely locked in the staff offices. Each participant record containing privileged health information is maintained in ZHWC and the Family Resource Center. All sessions lead by the treatment provider are maintained in the electronic health record. All activities such as but not limited to applications, releases of information, agreements, assessments and incentives and sanctions are maintained by the ZHWC Program Coordinator and Case Manager; and case management system. The relative's file will be reviewed at least one time during his/her time in ZHWC by the Program Coordinator. Program Coordinator to ensure that each participant file contains the following sections:

Form
Contracts/Agreements/Consents
<ul style="list-style-type: none">• Participant agreement
<ul style="list-style-type: none">• SCRAM/CAM agreements
<ul style="list-style-type: none">• Health, Socio-economic Release of Information
<ul style="list-style-type: none">• CORE consent
<ul style="list-style-type: none">• Consent to Search Property
<ul style="list-style-type: none">• Consent for Drug Testing
Referral/Admission
<ul style="list-style-type: none">• Referral/Admission Application
<ul style="list-style-type: none">• Letter of Application to Court
<ul style="list-style-type: none">• Substance use disorder assessment
<ul style="list-style-type: none">• Risk Assessment
Relative Progress
Drug test results
<ul style="list-style-type: none">• Rapid/Confirmatory
<ul style="list-style-type: none">• Treatment Plan
<ul style="list-style-type: none">• DOC Treatment Plan
<ul style="list-style-type: none">• Case Management Plan
Progress
<ul style="list-style-type: none">• Progress Notes
<ul style="list-style-type: none">• Weekly Questionnaires
<ul style="list-style-type: none">• Rule of "40" verification

Court File - Court appearance documentation and decisions are recorded during the ZHWC proceedings and maintained by the LDF Tribal Clerk of Court or designee. Results of the Court proceedings, i.e. incentives, sanctions, etc. are entered in Comprehensive Outreach, Research and Evaluation (CORE) by the Program Coordinator or Case Manager. Additional reports are saved on a secure folder on the LDF Tribal Server.

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Version	Amendments	Date
2022		
2025	Updated language on location where records are maintained.	03/2025
	Updated language on the frequency records are audited	
	Updated list of files in participant's chart	
	Records will be managed on a case management system	

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Case Management

Each participant that is admitted to the ZHWC receives individualized case management/planning services from case manager and/or coordinator. Case planning development uses criminal risk assessment results focusing on criminogenic needs of participants.

The ZHWC collaborates with participants developing the case plan utilizing results from the COMPAS assessment conducted by the Department of Corrections. Other considerations in the case planning creation are proximal and distal goals. The document is signed by the participant and staff member. A copy is provided to the participant; and, a copy is saved in the participant's record.

Bidirectional communication of case plans between ZHWC, Department of Corrections and treatment providers. This combined effort promotes participant success. The treatment provider, corrections officer, coordinator and case manager work together assisting the participant to achieve self-directed goals such as safe housing, employment/education, and positive peer support.

Case manager/coordinator meet with participants frequently monitoring their progress. Upon completion of goals, objectives and/or changes in the participant's status, the case plan is reviewed and updated and the participant. New goals are developed upon completion of former goals.

Services provided include but not limited to monitoring accountability, transportation, scheduling, time management, education, and other direct services.

Version	Amendments	Date
2025	NEW	07/2025

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Program Services

Zaagiibagaa Healing to Wellness Court is divided into four (4) phases with a fifth after care phase that each provide culturally responsive treatment, support services, and monitoring.

Treatment/Therapeutic Services

ZHWC provides a comprehensive array of substance use disorder and behavioral health treatment services, and also refers to local or out-of-area detoxification or residential treatment centers. Relatives also attend positive pro-social activities, i.e. AA/NA, 12-Step meetings, family circles and big drum

Support Services

ZHWC provides culturally responsive referral and/or direct support services relatives including mentoring, housing assistance, employment support, education support, financial counseling, family support services, medical referrals, community service, and an array of cultural activities to support recovery.

Monitoring Services

The probation agent, case manager, and law enforcement personnel work together to closely monitor relatives in the community to protect public safety. Monitoring services include regular court status hearings, random drug testing, GPS monitoring, required meetings with the probation agent, home visits and curfew checks.

“Rule of 40” Weekly Activity Documentation

Relatives are required to engage in at least forty (40) hours of prosocial and recovery-oriented activities each week and provide documentation of these activities to ZHWC. These activities include treatment related groups, individual sessions, meetings with ZHWC staff, probation meetings, court hearings, legal assistance meetings, community service, educational, vocational, and other social service or medical appointments. Other approved activities can include cultural events and activities, positive parenting activities, and physical fitness or wellness. Relatives are provided with a list of approved activities and must document the date, location, and type of each activity for each week. This documentation is required to be completed and turned into ZHWC staff on a weekly basis. Incentives or sanctions may result from compliance or non-compliance with this requirement.

“Rule of 40” Activities

1. Treatment Activities:
 - a. Individual Counseling
 - b. Groups; IOP
 - c. Psychiatric or Psychological appointments
2. Building Recovery Capital Activities:
 - a. 12 Step Meetings (NA or AA)
 - b. 12 Step Fellowship Activities (events, picnics, volleyball, etc)
 - c. Meet in person or by phone with community mentor
 - d. Community Service Activities
3. Wellness Court and Legal/Corrections:
 - a. Meetings with Wellness Court Case Manager, Coordinator or other staff
 - b. Meetings with Attorney
 - c. Meetings with Probation Officer
 - d. Weekly ZWC Hearings

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4. Cultural Activities:
 - a. Cultural Events (Wild Rice Fest, Winter Games, GONA, etc)
 - b. Cultural Classes (Basket making, language, Regalia making, etc)
 - c. Cultural Activities (Activities based in traditional culture such as fishing/ice-fishing, hunting (as allowed), gathering, ricing, trapping, traditional crafts, sweat lodges, other spiritual ceremonies not involving mind altering substances, reading/learning about culture, attending community feasts, etc)
5. Health and Wellness Activities:
 - a. Exercise at Fitness Center or other approved location
 - b. Doctor Appointments
 - c. Dentist Appointments
 - d. Other health appointments (nutritionist, physical therapy, chiropractor etc)
 - e. Alternative Wellness Activities (acupuncture, massage, traditional healing, etc)
6. Social Services:
 - a. Economic Support Appointments
 - b. ICW Appointments
 - c. Food Distribution
 - d. CST Meetings or CCS Meetings
7. Parenting:
 - a. School Meetings or activities (conference, sports, concerts, parent network)
 - b. Helping children with homework
 - c. Transporting to and from school
 - d. Meals with children and family including prep time
 - e. Family outings
 - f. Extracurricular activities for kids
 - g. Other activities as approved by ZWC Staff
8. Education:
 - a. GED or HSED Classes
 - b. Vocational Programs through Tribe Dept. of Ed or VRNA or DVR
 - c. College Classes
 - d. Online classes as approved
 - e. Studying
9. Employment:
 - a. Employment search activities
 - b. Job applications/interviews
10. Life Skills Training (financial management, VRNA, CPR, etc.)
11. Community Service (approved by ZHWC Staff)

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2022		
2025	Updated with examples of requirements of activities	03/2025
	Updated language to include recovery capital and CBTs	09/2205

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ZHWC Promotion and Phase Summary

The program phases are designed to allow relatives to work on issues prioritized in their case plans and give them the time needed to make positive life changes and build a foundation for continued wellness. In addition to the four (4) program phases, there is a fifth after care Phase. The Aftercare Phase allows relatives to use the aftercare plan.

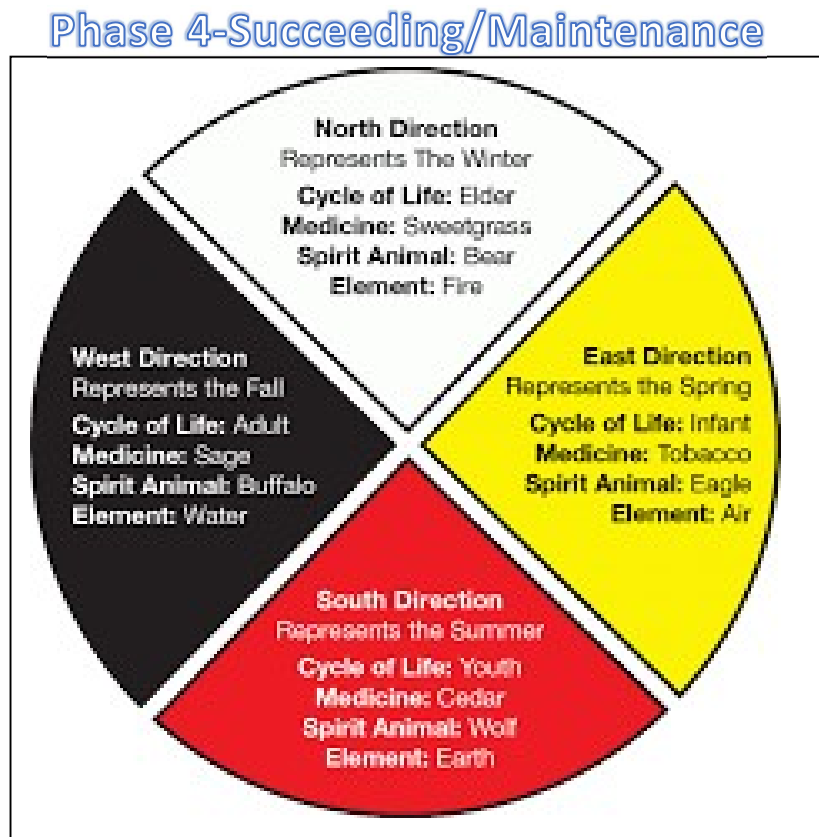
Phase Promotion

Each ZHWC Phase is unique and provides a method of measuring participant progress and a roadmap for relatives to make their way through the ZHWC journey. Each phase has certain requirements that must be fulfilled prior to moving into another phase. Each phase is designed to help relatives build the skills needed to live a healthy, substance free life. Phase advancement is at the discretion of the Team and all decisions made by the Team are final.

Phase Length

Participation in ZHWC is at least fifteen (15) months. Advancement of each phase is progressive. In the first phase, a relative is becoming organized; and by the fourth phase, the relative succeeded into a maintenance phase. The number of days relatives demonstrate consecutive days of sobriety advance with each phase. For example, a relative in Phase 1 must have fifteen (15) consecutive days of sobriety; whereas, a relative in the second and third phases demonstrate forty-five (45) to sixty (60) consecutive days of sobriety, respectively. Every participant in the ZHWC moves through the phases at a different pace with an individualized plan. The keys to moving through the phases are honesty, compliance with the participant agreement sobriety, following their treatment recommendations, and engaging in positive behaviors.

Phase 3-Action



**Phase 1-
Orientation
Stabilization**

Phase 2-Acceptance

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Version	Amendments	Date
2022		2022
2025	Updated language to reflect changes to the requirements of phases according to best practice standards	03/2025
	Updated title of policy	
	Updated time frame due to added 90-day after care phase.	
	Changed “contract” to “participant agreement”	
	Struck out “Refer to Phase structure table for requirements per phase in more detail”	

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Requirements in all phases:

1. Honesty, confidentiality and accountability
2. No gambling, i.e. casino gaming floor, lottery tickets
3. Alcohol and drug testing at least twice per week
4. Meet obligations of Department of Corrections
5. Phase advancement may be sooner if the team agrees and behaviors align with the next phase

Phase 1 -Orientation/stabalization-30 days

1. Consecutive negative drug tests: thirty 15 days **best practice is to leave to the judgement of the treatment provider and the participant*
2. Attendance to ZHWC weekly
3. Substance Use Disorder (SUD) and/or Mental Health (MH) individual and group sessions, or other sessions as determined by the therapists and/or Wellness Court Team
4. Completed intake forms
5. Individualized Treatment Plan Determined
6. Developed Case Management Plan
7. In-person check-in requirements: Monday through Friday before _____
8. Random in-person Saturday & Sunday Program Coordinator & Case Manager. Times are determined by Coordinator/Case Manager
9. Virtual check-ins every day before _____
10. GPS Monitoring
11. Positive pro-social activities, when clinically stable per treatment provider (Rule of 40)
12. Curfew 6:00 pm- 6:00 am
13. Compliant with Medication Assisted Treatment (MAT), if applicable
14. Cultural Activities, if indicated
15. Public services hour to meet the Rule of 40 requirement
16. Employment and/or school is not allowed in Phase 1.

Phase 2- Acceptance and ready to change-90 days

1. Consecutive negative drug tests: thirty (30) days
2. Attendance to ZHWC weekly
3. In-person check-in requirements: Monday through Friday, before _____
4. Random in-person Saturday & Sunday per Program Coordinator & Case Manager.
5. Virtual check-in daily before _____
6. SUD, MH individual, group sessions or other sessions as determined by the therapist
7. Follow Treatment Plans
8. GPS Monitoring
9. Learn a variety of skills and complete assignments, such as parenting, finance management, job search, etc.
10. Positive pro-social activities, i.e. NA, AA, school activities, lunch with kids, refer to the Rule of 40 activities for complete list

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11. Create a payment plan for fines
12. Identify a mentor/sponsor as agreed upon between mentor/sponsor and participant
13. Curfew 8:00 pm – 6:00 am
14. Compliant with MAT, if applicable
15. Cultural activities, if indicated
16. Employment or school: part-time

Phase 3-Action-90 days

1. Consecutive negative drug tests: sixty (60) days
2. Attendance to ZHWC every other week. starting _____
3. Following Treatment Plans
4. Demonstrating changes in lifestyle and positive decision making
5. Identifying triggers and using coping skills
6. In-person check-in requirements four times per week _____
as determined by participant, Program Coordinator/Case Manager. Times are
7. Virtual check-in: _____
8. Alcohol/GPS Monitoring if indicated
9. At least two (2) independent living skills education (parenting, finance mgmt., etc.)
10. SUD, MH individual, group sessions or other sessions as determined by the therapists
11. Positive pro-social activities, i.e. NA, AA, school activities, lunch with kids, refer to the Rule of 40 activities for complete list
12. Following the payment plan for fines
13. Communication with mentor/sponsor as agreed upon between mentor/sponsor and participant
14. Curfew as 9:00 pm -6:00 am or as determined by the courts.
15. Compliant with MAT if applicable
16. Cultural activities
17. Employment/School: should be employed or in school in this phase at least part-time
18. Provide documentation of work/school schedule and time sheet from employer
19. Scheduling and attending all medical needs, ex. dentists, eye exams, annual physical,
20. Secure own reliable transportation to appointments and ZHWC activities and programming

Phase 4-Succeeding/Maintenance- 90 days

1. Consecutive negative drug tests: 90 consecutive days clean drug/alcohol screens
2. Attendance to ZHWC every other week continues _____
3. Following treatment plan and developing an after-care plan
4. Consistently meeting all requirements of the ZHWC, i.e. minimal to no rule violations
5. Safe and secure housing
6. Engaged in healthy & supportive relationships
7. In-person check-in requirements w days per week _____
8. Check in virtually before _____
9. GPS Monitoring if indicated
10. At least three (3) independent living skills education (parenting, finance mgmt., etc.)

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11. Positive pro-social activities, i.e. NA, AA, school activities, lunch with kids, refer to the Rule of 40 activities for complete list
12. Following the payment plan for fines and other financial responsibilities
13. Communication with mentor/sponsor as agreed upon between mentor/sponsor and participant
14. Curfew 10 pm to 6 am
15. Compliant with MAT if applicable
16. Cultural Activities
17. Secure own transportation to all appointments.
18. Gainfully and consistently employed or attending school with no behavioral concerns/reprimands from employer or school.
19. Provide documentation of work schedule and time sheet from employer
20. Minimal to no rule violations
21. Obtain approval for all overnight travel
22. Begins attending and participating in the alumni group, if active

After-care phase - 90 days

1. Consecutive negative drug tests: ninety (90) days
2. Following the after-care plan
3. Attendance to ZHWC every month on _____
4. In-person check-in requirements: One (1) time per week _____
5. Virtual check-in requirements: daily before _____
6. Alcohol/Drug testing- One (1) time per month or more frequent as indicated
7. Individual counseling as indicated in the after care plan
8. Attendance and participant to the alumni group, if active
9. At least three (3) independent living skills education (parenting, finance mgmt., etc.)
10. Following the payment plan for fines and other financial responsibilities
17. Positive pro-social activities, as directed by the participant, i.e. NA, AA, school activities, lunch with kids, refer to the Rule of 40 activities for complete list
11. Communication with mentor/sponsor as agreed upon between mentor/sponsor and participant
12. No Curfew
13. Compliant with MAT if applicable
14. Cultural activities according to after-care plan
15. Safe and secure housing
16. Engaged in healthy and supportive relationships
17. Gainfully and consistently employed or attending school with no behavioral concerns/reprimands from employer or school.

Version	Amendments	Date
2022		03/2022

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2025	Updated verbiage according to the recommended use of language in substance use disorders.	03/2025
	Updated drug testing is conducted at least two times per week for all phases	
	Physical and virtual check in and times is agreed upon by the participant, case manager and coordinator in all phases	
	The requirement to attend Self-help groups like NA/AA is stricken to state according to treatment plans.	
	Added phase movement may happen sooner if behaviors indicate early advancement in all phases	
	Phase 1: Decreased the number of days to 30 days from 90 days	
	Phase 1: Increased the number of consecutive days of sobriety to 30 days from 15 days.	
	Phase 1: It is required to start MRT not complete MRT.	
	Phase 2: Added GPS monitoring is required in Phase 2*.	
	Phase 2: Develop realistic payment plan	
	Phase 2: Updated curfew is 8:00 pm – 6:00 am from 10:00 pm to 6:00 am	
	Phase 3: Added positive decision-making skills is occurring in this phase.	
	Phase 3: struck out points related to individual and group counseling requirements.	
	Phase 3: employment or education should be at least part time	
	Phase 4: Struck out that AODA, MH individual and group sessions are determined by the Wellness Court Team.	
	Phase 4: Struck out completed individualized treatment plan	
	Phase 4: Changed sober housing to safe and secure housing	
	Phase 4: added following payment plan for fines and other financial responsibilities.	
	After-Care: increased from 30 days to 90 days	
	After-Care: Attendance to ZHWC is once per month.	
	After-Care: Physical check in is one time per week or more often as indicated	
	After-Care: Virtual check in is daily and time is determined by the participant.	
	After-Care: Drug testing is at least 1 time per month	
	After-Care: Must continue learning independent living skills	
	After-Care: Following payment plans for fines and other financial responsibilities.	
	After-care: Struck out individual and group counseling time lines. Added attendance and participation to the Alumni Group	
	After-Care: Cultural activities are according to the after-care plan.	
	Phase 3, 4, and Aftercare: Verbiage regarding appropriate behaviors being met with employer or school as well as the program.	
	Phase 3, and 4: Verbiage about providing documentation of schedule and time card.	

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Medications

Participants are prescribed medications by a licensed prescriber that are approved by the FDA for multiple reasons such as hypertension, diabetes, mental health disorders, substance use disorder, etc. Participants are responsible for securing the safety and taking the medications as prescribed. The ZHWC will not store or dispense participant's medications.

1. Participants are allowed to use prescribed medication(s) that are approved by the FDA, including controlled substances, if all the following are true:
 - A. A licensed prescriber, acting in the scope of his or her practice, has examined the person and determined that the person's use of the medication is an appropriate treatment for the person's mental health, substance use, medical, or physical health disorder, diagnoses, condition, and/or illness.
 - B. The medication was appropriately prescribed by a person authorized to prescribe medication in the state.
 - C. The person is using the medication as prescribed as part of treatment for a diagnosed mental health, substance use, medical, or physical health disorder, diagnoses, condition, and/or illness.
2. If a participant knows they will have a medical procedure during which they may be given a controlled substance, the participant must report this to his or her case manager and treatment provider as soon as possible.
3. Participants are required to inform their current providers/doctors that they are in a substance use disorder treatment program, about their substance use history, and that they are in a program that requires maintained abstinence.

Version	Amendments	Date
2025	New	03/2025

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Medication Assisted Treatment

The ZHWC accepts relatives who voluntarily elect MAT as part of their treatment protocol under the supervision of a local, qualified medical personnel. Relatives are responsible for payment of MAT through Medicaid, private insurance or private pay. The ZHWC does not pay for MAT. Random drug testing will be used to ensure medication compliance. Participants who are prescribed MAT may be required to attend specifically designed treatment modules used to address recovery issues.

Medications prescribed for substance use disorders have various levels of risk for misuse ranging from very low risk (e.g. Vivitrol) to high risk (e.g. Methadone) which require careful Court oversight. The ZHWC does not provide direct medical treatment, but recommends that relatives begin with the medication with the lowest risk possible. However, ZHWC defers to the opinion of the approved medical professional for each participant.

ZHWC policies related to MAT are based on national best practices and recommendations, as indicated below.

National Association of Drug Court Professionals Board of Directors Resolution on MAT (2010)

NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. Drug Court professionals have an affirmative obligation to learn about current research findings related to the safety and efficacy of M.A.T. for addiction.*
- 2. Drug Court programs should make reasonable efforts to attain reliable expert consultation on the appropriate use of M.A.T. for their participants. This includes partnering with substance abuse treatment programs that offer regular access to medical or psychiatric services.*
- 3. Drug Courts do not impose blanket prohibitions against the use of M.A.T. for their participants. The decision whether or not to allow the use of M.A.T. is based on a particularized assessment in each case of the needs of the participant and the interests of the public and the administration of justice.*
- 4. Drug Court judges base their decision whether or not to permit the use of M.A.T., in part, on competent expert evidence or consultation. In cases in which a participant, the participant's legal counsel, or a medical expert has requested the possible use of M.A.T., the judge articulates the rationale for allowing or disallowing the use of addiction medication.*
- 5. Nothing in this Resolution prevents a Drug Court from imposing consequences on a participant for failing to respond to drug-free counseling, if M.A.T. was made available to the participant but was refused.*

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Pre-Admission MAT: Prescribed Prior To ZHWC Admission

If an individual being screened for ZHWC eligibility and is currently on a MAT regimen through an authorized provider and the provider indicates that such MAT is a necessary part of the individual's chemical dependency treatment, then the individual must do the following prior to admission:

1. Sign a release of information between the MAT provider and the ZHWC Team;
2. Promote communication between the MAT provider and the ZHWC Team;
3. Notify ZHWC of any change in MAT medications, medication dosages or providers;
4. Understand that any misuse of the MAT regimen (i.e., using illicit drugs/alcohol, over medicating, diverting medication, not following any of physician's regimen/protocols, missing urinalysis tests or counseling sessions) will trigger review of the eligibility/admission of the ZHWC decision by the ZHWC team;
5. If accepted into the ZHWC, the relative will adhere to all requirements listed as part of the "Post-admission MAT Policy" (below) effective immediately upon program admission.

Post-Admission MAT: Prescribed After ZHWC Admission

Current relatives have the option of exploring MAT as one tool in their sobriety toolbox. While participating in ZHWC, this can only be done via a qualified, local and approved MAT provider. A ZHWC relative is encouraged to discuss this treatment option with the treatment provider and should not make this decision on his/her own. ZHWC expects Wellness Court relatives who select MAT as part of their recovery plan to adhere to the following or be subject to sanctions, including the possibility of program discharge:

1. Prior to beginning a MAT regimen, discuss the option of MAT with their treatment provider as part of their individualized service plan;
2. Acknowledge that the use of MAT may disqualify them from receiving certain in-patient services or sober housing facilities;
3. In collaboration with the ZHWC Team, select a court-approved, credentialed medical professional (clinician) recognized by the American Society of Addiction Medicine, American Board of Addiction Medicine or the Substance Abuse and Mental Health Services Administration, or a physician with advanced knowledge of substance use disorders.
4. Sign all necessary releases of information before the first MAT appointment is scheduled;
5. Along with taking the medication as prescribed, demonstrate treatment engagement and program compliance sufficient to achieve the goals of sustainable recovery;
6. Use medications with the lowest risk of misuse for the effective treatment of their addiction disorders or co-occurring disorders;
7. Understand that any misuse of the MAT regimen (i.e., illicit drug/alcohol use, over medicating, diverting medication, not following physician's regimen/protocols, missing

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substance use testing, or counseling sessions) will trigger review by the ZHWC team and may result in sanctions including discharge;

8. Any non-compliance due to the misuse of MAT medications may result in sanctions imposed by the Court, including the possibility of discharge;
9. Understand that MAT medications that are misused or diverted may be discontinued after the participant and/or ZHWC Team have made reasonable efforts to assure compliance;
10. If the ZHWC participant is a candidate for cessation of MAT during their time in ZHWC, the clinician will provide documentation to the ZHWC Team of any conversations with the ZHWC participant regarding the cessation of MAT as well as the outcome of the cessation plan;
11. At no point will a participant be required to titrate (taper off of) their medication unless advised to do so by the MAT provider or a medical professional; or, decide to titrate MAT independently of a clinician.
12. Titration of MAT is not a requirement for graduation from the program.

Custody Disclaimer

1. Be aware that during any period of incarceration, jails and correctional centers may refuse to provide MAT medications.
2. The MAT provider and ZHWC participant must be aware of the possibility of an interruption to the MAT medication regimen.
3. Note that it is safe to start and stop naltrexone (Vivitrol) therapy as there is no withdrawal syndrome. However, individuals taking buprenorphine (Suboxone or Subutex) MAT therapy will experience intense physical withdrawal symptoms if the medication is disrupted due to incarceration or any other reason for missing a dose.

Version	Amendments	Date
2022		03/2022
2025	Updated verbiage according to the recommended use of language in substance use disorders.	03/2025
	Clinicians/prescribers of MAT must be local	
	Added a statement that participants are not allowed to titrate without the guidance of a clinician.	

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Random Drug and Alcohol Testing

A critical component of successful ZHWC participation involves intensive supervision using various drug and alcohol monitoring technologies, including urine, saliva, sweat, hair and/or breath testing equipment. This testing is used to determine compliance with the rules of the ZHWC provide a support to continued sobriety using best practices. Urine tests provide information to ZHWC on the presence of specific substances that may be in a relative's system. Breathalyzer tests and the Continuous Alcohol Monitoring (CAM) Ankle Monitors provide information on the use of alcohol by the participant. These technologies are used to provide the Court Team with an objective indicator of each participant's progress in achieving sobriety. Participants sign a consent to test document upon admission to ZHWC.

Advancement from one phase of the program to another, as well as graduation, depends in part, on evidence of sobriety through a period of consecutive drug and alcohol-free test results. The frequency of the random testing will remain consistent throughout the duration of the program, but can be increased based on violations and the recommendation of the treatment providers and ZHWC Team. GPS ankle monitors are required for all individuals in Phase One of the program if deemed necessary may be left on into other Phases.

If the rapid urinalysis test is positive for drug use; the urine will be sent to the reference laboratory for confirmation. If the rapid urinalysis test is negative, the ZHWC staff may send the specimen to the reference laboratory upon their discretion.

Alcohol and Drug Testing Protocol

Drug and alcohol testing are conducted on a random basis according to the current phase and in accordance with best practice standards of at least two (2) times per week. Relatives may be tested at the Tribal Court building, work or their home. All urine tests will be observed by a person of the same gender. During in person check in, if drug testing is required, the participant must provide a specimen in a timely manner, before leaving the Tribal Court Building.

Relatives are notified via a message when they are to present for random testing. Staff give a time frame to present for random testing at a dedicated location. The relative has 15 minutes to produce the indicated specimen.

Urine specimens are tested using CLIA waived rapid urine cups. At times there may be false positives and/or false negatives. Specimens are sent to a reference laboratory for confirmation and qualitative results. Specimens will be sent to the reference laboratory in the following situations and/or at the discretion of the ZHWC Team:

1. If a participant reports for their test and admits to staff that they have been using prior to testing,
2. If the relative's urine is positive, but does not admit to using in advance or denies using alcohol or drugs.

If the confirmatory test is positive, the relative and SUD counselor/BH therapist will be notified of the results. The relative is instructed to report to the treatment provider and probation agent.

If a participant fails to report for testing, fails to provide a sample in a timely manner, the specimen has been adulterated, has items on their person that could adulterate the specimen, and/or leaves before providing a specimen; they will be subject to sanction.

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To be excused from testing, relatives must discuss and obtain approval from the Coordinator/Case Manager BEFORE the time of the test. Otherwise, it will be considered a missed test and will be treated as positive. Number of sober days is reset to zero.

If deemed necessary, relatives may be required to wear Continuous Alcohol Monitoring (CAM) ankle bracelets.

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Detection Window for Cannabinoids

Developing a policy related to new admissions that test positive for cannabinoids can be a challenge for treatment court programs in order to determine if the test is detecting substance use before entry into the program or use after entry. This impacts when sobriety days start. Some research literature indicates that it would be common for a positive test result for up to seven (7) days after use with an individual that is an occasional cannabis user. For an individual that is a chronic user they may test positive with levels decreasing up to twenty-one (21) days since last use.

A heavy user may test positive up to thirty (30) days or longer, however there will be a significant decrease in the levels. The number of days depends on several variables, such as potency, frequency, product used, an individuals' body fat, metabolism, etc. New research indicates that the higher the dose and the stronger strains with higher THC results in the more THC being absorbed into the body, prolonging detection time. For example, high potency THC results in higher retention in the body, which will slow the elimination process.

If there is a significant spike in the levels, this will be considered a new use, and treated like a relapse. On the contrary, the Team may start counting sobriety days when cannabis levels are decreasing validating the participant is not using cannabis.

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Procedure for Urine Collection Observation

1. Observed urine collection will be observed by a trained person of the same gender.
2. Donor will remove all excess clothing i.e. sweat shirts, jackets and empty pockets.
3. *Males*: Observer witnesses urine entering the specimen cup. *Females*: Females urinate in a urine collection device inserted in the toilet. The observer pours the urine in the rapid testing urine cup and applies the cover.
4. *Males*: Donor give the specimen cup to the collector. If the collector and observer is the same person, the donor can give the cup to the collector immediately.
5. The collector/observer inspects the urine for adulteration, i.e. clarity of urine, smell, color
6. Collector reads the label according to the package insert.

The relative may be required to submit another urine specimen in the following situations:

1. Temperature out of range (acceptable range is 90-100 degrees Fahrenheit)
2. Insufficient quantity
3. Results of OX/PCC, specific gravity and/or ph is out of range indicating the specimen may have been adulterated.
4. Urine appears diluted
5. Items to beat the test found on the donor

The relative will consume forty (40) ml of water over three (3) hours. In the event, the relative is unable to provide a second specimen, this will be considered a positive test.

A drug test may not be taken if a relative admits to using substances.

Chain of Custody-urine and saliva

Chain of custody procedures are followed when collecting urine and saliva.

Urine:

1. Male/Females are observed by the same gender. The staff person is handed the specimen cup by the male participant. The female participant empties the urine specimen collection container in the specimen cup and handed to the staff person.
2. The specimen cup results are interpreted and documented on internal results document.
3. The specimen is labeled by two-factor identification.
4. A security tape covers the top and side of the specimen cup.
5. The staff and participant initial the security tape.
6. Reference laboratory requisition is completed and signed by the staff person. The participant signs the requisition agreeing that the urine belongs to the participant.
7. Specimen and laboratory requisition are sealed in the plastic bag.
8. Specimens are sent to the reference laboratory via UPS.

Saliva:

1. The staff member opens the oral collection kit and provides the participant with the swab.
2. The participant is observed while collecting the oral specimen.
3. The required requisition is completed and signed by the participant agreeing that the specimen belongs to the participant.
4. The participant signs and covers the specimen with security tape with the name and date.
5. The white copy of the requisition is secured in the plastic bag with the specimen. The yellow copy is maintained in the participant's file.

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6. Specimens are sent to the reference laboratory via UPS.

Version	Amendments	Date
2022		2022
2025	Deleted steps 4-6 under the Procedure for Urine collection.	03/2025
	Added that a specimen may not be collected if participant admits to using.	

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Zaagiibagaa Healing to Wellness Court Drug Testing Consent

Zaagiibagaa Healing to Wellness Court (ZHWC) Drug Testing Procedures:

1. Location and Observation of Drug Testing:

- Participants may be tested at various locations, including, but not limited to, the Tribal Court Building, home, work, and school, as applicable.
- All tests will be observed by a person of the same gender as the participant.

2. Random Drug Testing During Routine In-Person Check In:

- When a participant reports for in-person check in, ZHWC staff will inform the participant if drug testing is required.
- If drug testing is required, the participant must provide a specimen in a timely manner, before leaving the Tribal Court Building.

3. Random Drug Testing on Weekends and Holidays:

- Upon reporting, the participant will have fifteen (15) minutes to provide a specimen and may not leave until an adequate specimen is provided.

4. Positive Test Results:

- If a participant admits to drug use prior to testing, the participant will still be required to provide a specimen, but sanctions will be less severe if an admission is made prior to testing.
- All positive tests will be confirmed through a certified laboratory. Negative tests shall be sent to a reference laboratory at the discretion of the ZHWC Team member.
- If a participant is late for testing, fails to report for testing, fails to provide an adequate specimen, tries to tamper with the testing process or a specimen, or leaves before providing a specimen, the participant will be deemed to have tested positive, and will be subject to sanctions.

I, the undersigned participant in the Zaagiibagaa Healing to Wellness Court (ZHWC), understand that as a participant I will be subject to drug testing at any time. I understand that random drug testing is intended to assist me in the process of becoming and remaining sober, which is my goal. I understand the drug testing procedures set forth above, and I agree to abide by them and submit to drug testing at the request of any ZHWC Team Member, for the duration of my program participation.

Participant Signature: _____

Date: _____

ZHWC Representative Signature: _____ Date: _____

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Version	Amendments	Date
2022		
2025	Updated format	03/2025
	Legal review	
	Clarified timelines when a specimen for test must be provided during after-hours check ins	

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Incentives

There are specific behaviors that are expected of relatives that align with an individual that is working their recovery. Receiving an incentive for improved behaviors/attitudes is likely. These include but are not limited to the following:

- Take responsibility for good/bad behavior
- No NEW arrests
- No arguing, or physical abusive or threatening behaviors. (in program or community)
- No probation rule violations
- No missed, tampered, or inappropriate test results (urine or saliva)
- No using talk with peers or in therapy settings
- No late curfews
- Completing self-help program
- Attend, be on time, respectful, and completion of other programming.
- On time for all ZHWC requirements, including but not limited to virtual check ins (Mon-Sun by 0830, Mon-Fri in-person check ins, groups, court, etc.)
- Attend all appointments with Probation, Program Coordinator, Case Manager, and other providers. If unable to attend a call to re-schedule was made.
- Pay Financial obligations as directed in full or payments.
- Completion of “rule of 40”
- Identify as a participant in the ZHWC program, as a person who is in recovery to all healthcare providers, law enforcement if there’s interaction with them. (this interaction is reported immediately to PO and team).
- Maintain a clean personal appearance and home.
- If applicable take all prescribed medication as it is prescribed.
- Go above and beyond with helping others (not just to get the Rule of 40 completed)
- Engaging in recovery behaviors in groups, programming, and community.
- Helps another participant when they are struggling. \
- Role modeling recovery behaviors, (ex. Taking ownership, asking for help, nonjudging behaviors, being approachable, accepting constructive feedback from others and make changes as needed, exhibiting positive attitude/mindset, being encouraging to others, etc.)
- Positive reports from collateral sources (partner, parent, employer, community member, etc.)
- Obtain and maintain employment
- Obtain residential stability
- If applicable, attend school obtain HSED/GED or other certificates/degrees.
- If applicable, obtain valid driver license
- Facilitate Cultural activities with peers.

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Incentives for maintaining sobriety and abiding by the conditions of the ZHWC Program and Department of Corrections may include but are not limited to the following:

- Long term recovery
- Having a team to invest in your recovery along beside you.
- Applause in court.
- Certificates acknowledging the success, behavior, or other.
- Verbal praise
- Extended Curfew
- Self-help books
- Food Vouchers
- Phase acceleration
- Lunch with a team member
- Cultural supplies/events
- Graduation ceremony

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Gift Cards

The purpose of this policy ensures that ZHWC Coordinator monitors and tracks gift certificates/cards intended for the ZHWC participants. All ZHWC gift cards are maintained in the Coordinator's office. The office is locked after hours. The Coordinator and Director have access to this office.

Procedure

1. A Gift/Gas Card tracking form is kept with the gift certificates/cards.
2. Upon dispensing a gift certificate/card to a participant, the serial number, gift card number, amount, recipient's name and signature along with date and employee's signature is documented on the form.
3. The Coordinator maintains a spreadsheet to track inventory.
4. The first Friday of every month, the Gift/Gas Card tracking form is emailed to Accounting.
5. In the absence of the Coordinator, the Project Director may dispense a gift certificate/card; or, the card will be dispensed upon the return of the Coordinator.
6. The gift cards/certificates are for ZHWC participants only. Participants are informed that the gift cards/certificates are not to be used to purchase alcohol and/or tobacco products or to be sold or exchanged.
7. Any ZHWC staff member who improperly handles gift cards, fails to properly document or uses for personal benefit will be subject to disciplinary action.

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Service Adjustment and Sanctions

ZHWC acknowledges that addiction, is a complex disease with no easy standard response. American University Justice Programs Office (2013) provides guidance to programs in determining how to respond with service adjustments rather than punitively to inappropriate drug tests by relatives. Drug tests are a tool for measuring the effectiveness of the treatment services being provided. When a relative test is inappropriate, test result should be a trigger for determining the circumstances leading up to the ~~positive~~ inappropriate test and whether an adjustment or enhancement in treatment services is warranted.

National Institute on Drug Abuse's (NIDA) *Principles of Drug Abuse Treatment for Criminal Justice Populations* states,

Drug testing can determine when an individual is having difficulties with recovery. The first response to drug use detected through urinalysis should be a clinical one—for example, increasing treatment intensity or switching to an alternative treatment. (Note that more intensive treatment should not be considered a sanction, but rather a routine progression in health care practice when a treatment appears less effective than expected.)

NIDA's *Principles of Drug Addiction Treatment: A Research-Based Guide* emphasizes the biological nature of addiction, states,

Research has shown that drug abuse results in changes in the brain that persist long after a person stops using drugs. These drug-induced changes in brain function can have many behavioral consequences, including an inability to exert control over the impulse to use drugs despite adverse consequences—the defining characteristic of addiction. Understanding that addiction has such a fundamental biological component may help explain the difficulty of achieving and maintaining abstinence without treatment.” And also suggests that “...when relapse occurs many deem treatment a failure. This is not the case: successful treatment for addiction typically requires continual evaluation and modification as appropriate, similar to the approach taken for other chronic diseases. For the addicted patient, lapses to drug abuse do not indicate failure—rather they signify that treatment needs to be reinstated or adjusted, or that alternate treatment is needed.

ZHWC responds with service adjustments to substance use through increased treatment assignments, treatment attendance, halfway house, inpatient treatment placement, or other changes in treatment modality as appropriate. In addition, a culturally appropriate service adjustments include addressing triggers, reasons for relapse, identifying what can be learned from the relapse and sharing this with other relatives and focusing on any small, positive steps rather than blaming or shaming.

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Sanctions

Violations of the rules of the ZHWC will result in swift imposition of sanctions, as determined by the ZHWC Judge and/or the Treatment Team. Sanctions are used as a tool to change behavior. The ZHWC Team considers the “6 Rs of Principles” when posing sanctions: Related, Reasonable, Responsible, Respectful, Reconcilable, and Relapsing. The ZHWC Team individualizes sanctions as deemed appropriate. Below are examples of sanctionable actions. Refer to “Did We Do All We Could? The Before you Terminate Checklist” and “Treatment Court Infraction Responses”.

- Dishonesty
- Violating confidentiality
- Curfew violations
- New charges*
- Traffic offenses, i.e. speeding, driving without a driver’s license
- Late or missed check-ins
- Late or missed appointments, i.e. individual sessions with treatment provider, meeting with probation officer,
- Disrespectful/disruptive behavior in individual or group sessions

Graduated sanctions may include, but are not limited to, the following:

Verbal warning	Increased supervision
Admonishment by the Judge or a Team member	Increased alcohol/drug testing
Curfew Restrictions	House Arrest
Limitation or decrease in privileges	Extra time spent with an Elder
Essays	Journaling
Peer review	Disciplinary custody
Imposition of jail time	Community serve hours
Discharge from the ZHWC	Take away driving privileges
Electronic monitoring	Extension or revocation of probation

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House Arrest

House arrest may be a necessary sanction when participants have not responded favorably to other less invasive sanctions. Below is a list of guidelines when a participant is sanctioned to house arrest. Other restrictions may be required on an individual basis.

The following are a list of rules when a participant is placed on house arrest.

1. A participant is **REQUIRED** to attend ZHWC programming.
2. Preapproval from Coordinator, Case Manager and/or SUD/MH therapist to attend pro-social activities, i.e. individual sessions, NA meetings.
3. A participant may not leave their residence unless preapproved by Coordinator, Case Manager and/or SUD/MH therapist.
4. GPS monitoring is required during house arrest.
5. Law enforcement may be called to perform wellness checks during house arrest.
6. A participant follows their work schedule if employed.

Version	Amendments	Date
2025	New	03/2025

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House Arrest Form

Name: _____ Date: _____

House arrest start: _____ House arrest end: _____

The following are a list of rules you must follow on house arrest:

1. A participant is REQUIRED to attend ZHWC programming.
2. Preapproval from Coordinator, Case Manager and/or SUD/MH therapist to attend pro-social activities, i.e. individual sessions, NA meetings.
3. A participant may not leave their residence unless preapproved by Coordinator, Case Manager and/or SUD/MH therapist.
4. GPS monitoring is required during house arrest.
5. Law enforcement may be called to perform wellness checks during house arrest.
6. A participant follows their work schedule if employed.
7. _____
8. _____
9. _____

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Graduation

Upon successful completion of all program phases, a participant may petition for graduation. In order to graduate, EACH PARTICIPANT MUST complete the following:

1. Prepare a written statement to present to the Court which shows that they understand their personal problems with addiction, criminal behavior, and relapse prevention.
2. Complete the “Request to Graduate” worksheet.
3. Show continued sobriety for at least ninety (90) days.
4. Be gainfully and consistently employed or in vocational/academic training unless approved by Wellness Court team
5. Attend all required court appearances and treatment sessions recommended by treatment provider.
6. Reach the goals of their individual treatment plan.
7. Reside in safe and secure housing.
8. Demonstrate healthy and supportive relationships.
9. Have a formal continuing aftercare plan.
10. Demonstrating financial independence, i.e. paying fines, etc.
11. Demonstrating positive changes in lifestyle and decision making.

If the ZHWC Team determines that graduation criteria have been met, they shall inform the participant that they have been approved for graduation from the Zaagiibagaa Healing to Wellness Court Program. The Program Coordinator and relative plan the graduation ceremony which will be a cultural celebration of the participant’s sobriety and successful completion of program requirements. The graduating participant will complete an exit interview.

Version	Amendments	Date
2022		2022
2025	Update sobriety from 120 days to 90 days which is the length of the After-care phase.	03/2025
	Added required to complete the “Request to Graduate” form	
	Added bullet points 9, 10, 11	
	Added that the graduate completes the exit interview	

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Discharge

It is the policy of the ZHWC to retain relatives in the program whenever possible. The ZHWC team acknowledges that substance use relapse sometimes occurs, and relapse by itself should not be cause for expulsion unless such relapses continue to a point that is apparent that the participant is not working to maintain sobriety.

There are two (2) types of ZHWC program discharges: Mandatory and discretionary.

Mandatory Discharge

The following are grounds for mandatory expulsion of ZHWC relatives:

1. They have been convicted of a felony in which the participant will be incarcerated for an extended period of time, i.e. life imprisonment.
2. They have been convicted of a violent offense that prohibits further program eligibility;
3. They have been convicted of a crime that alleges during the course of the offense they carried, possessed or used a firearm or dangerous weapon;
4. They have been convicted of a crime where death or serious bodily injury was inflicted on a victim;
5. They have been convicted of a sexual assault offense;
6. They have been convicted of a serious crime that alleges during the course of the offense there was use of force against another person
7. They have moved out of the service area of ZHWC or Vilas County;
8. They are no longer under Department of Corrections supervision due to revocation or other unsuccessful termination from supervision;
9. Their mental stability has become such that a mental health professional indicates that they have become a danger to themselves or others, their mental stability has resulted in disruptive or inappropriate behavior that makes it impossible for them to continue to progress through the program, their mental illness is so severe as to prevent program participation, or they have become legally incompetent.
10. They have made threats of violence to program staff, treatment staff, others associated with the program, or to other relatives.
11. There is a charge or a conviction for a crime that makes the participant unavailable for a significant period of time;
12. The participant has refused or failed to sign or update necessary releases or waivers, resulting in ZHWC being unable to follow the participant's progress.
13. The participant violated the confidentiality of the ZHWC

Discretionary Discharge

Under this provision, a relative will face discharge if it has been determined by team consensus (excluding the judge) that all options for the participant have been explored, and that over a significant period of time, progress had not been made. The following are reasons for initiation of a ZHWC Team discussion of discretionary discharge, including but not limited to the following:

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1. The participant has been charged or has been convicted of a crime and such crime does not meet the requirements for mandatory expulsion; for example, possession, possession with intent to deliver, disorderly conduct, criminal trespass, operating while revoked, operating while intoxicated, etc.
2. The participant has not responded to incentives and sanctions, and a substantial period of time has elapsed without significant progress in the program, i.e. has not made phase advancement. If a participant has stalled in a phase for an extended period of time in that it is apparent the participant is not making an effort to make positive gains, and/or substantial resources have been allocated, discharge may be considered;
3. The participant has failed to appear for ZHWC and has continued to be absent from required program activities.

Any member of the ZHWC team (except the judge) can initiate a discussion about discharge of a participant. There should be new relevant information as to why discharge is necessary. The discussion considers all service adjustments and sanctions been implemented before discharge from ZHWC. The Team considered includes, but is not limited to current phase, drug/alcohol testing results, compliance with program rules and requirements, imposed sanctions, awarded incentives, level of family involvement, and stability/health of living situation. The Team reviews the service adjustment and sanction checklist before making the decision assuring all was done for the participant.

After the discussion, the team comes to a consensus (excluding the judge). The Team determines if the information provided to the Team meets one or more of the criteria listed above for discretionary discharge

If cause for discharge is found, the participant will be advised of the grounds for discharge, the right to a hearing and counsel, and the process by which to request a hearing via a discharge letter sent by the Program Coordinator.

Version	Amendments	Date
2022		2022
2025	Voluntary withdrawal removed and new policy created.	03/2025
	Updated policy that defines two types of discharge	
	Updated first bullet point in the Mandatory Discharge section	
	Amended bullet points under the section of discretionary discharge for clarity.	
	Due process section is moved as an individual policy	
	Changed “termination” to “discharge”	
	Removed voting language and replaced with the Team consensus per site visit.	

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Due Process

This policy addresses participant's due process rights when sanctioned or discharged from ZHWC.

Due Process: Sanctions

During ZHWC proceedings, participants have the opportunity to exercise due process rights when being sanctioned for rule violations.

Due Process: Discharge from ZHWC

Any participant facing discharge from ZHWC has certain due process rights. It is the intent of the ZHWC to allow a participant a meaningful opportunity to address the Court as to the issue of discharge. However, when making discharge decisions, the Court will be constrained by the mandatory discharge criteria.

Due process rights are as follows:

1. The right to be notified that the ZHWC team has determined that discharge is appropriate;
2. The right to be notified of the grounds for discharge;
3. The right to have a judicial hearing regarding discharge;
4. The right to have an attorney represent the relative at a discharge hearing.

A participant in jeopardy of discharge will receive a "Due Process Notice" from the ZHWC Team notifying them that the team has found cause for discharge, explaining the grounds for the notice, and detailing the opportunity to change their conduct and the actions necessary to bring themselves back into compliance with program requirements within a designated time frame. The ZHWC Public Defender representative can provide counsel to the participant to further explain the implications of the "Due Process Notice", if necessary. The participant has the opportunity to advise the Court and Wellness Court Team of his/her progress during the weekly court sessions. If the Team determines that the participant has not tried to change the conduct and has not made significant improvements, an order to terminate shall be issued.

If a decision to terminate is made by the ZHWC Team, the participant will be notified on the court record and will have fourteen (14) days to request a hearing contesting the decision. If a participant requests a review hearing to contest the decision to discharge, the review hearing is scheduled in front of the Lac du Flambeau Tribal Judge and Vilas County Circuit Judge in Vilas County within thirty (30) days. In the event the court schedule does not allow for this timeframe, the deadline shall be extended for good cause.

If the participant requests a hearing, they should continue to participate and follow policies of the ZHWC including court appearances unless their behavior exhibits a pattern of violations and is contrary to the functioning of the program. The hearing is separate from normal ZHWC proceedings. At such hearing, in open court, the burden is on the Coordinator to present information that the participant should be discharged from the program. Rules of evidence do not apply. Hearsay is permitted, although the Court will consider the reliability of any information provided. The relative may call witnesses or present an argument against discharge. Cross-examination is permitted. If the Judges determines that grounds for discretionary discharge exist by a preponderance of the evidence, the Judges decide. The relatives will be advised of the findings and conclusion, and an order will be issued to that effect. The decision of a discharge hearing is final.

If the participant does not contest the decision to discharge, and does not request a hearing within fourteen (14) days, the participant is discharged. The participant may also advise the Court or the Program Coordinator that they are not contesting discharge. The participant should not appear in ZHWC and should discontinue with the requirements of the ZHWC program.

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There are times when a participant in jeopardy does not meet the “Due Process Notice” as the reason to consider discharge is such that the grounds for discharge does not offer the opportunity for a participant to bring into compliance with ZHWC, i.e., mandatory discharge, new arrest or charge for delivering or dealing.

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Voluntary Withdrawal

Voluntary withdrawal initiated by a participant is discouraged. If adamant, the participant will meet with the ZHWC team to discuss the request. The participant will be advised in Court of the potential consequences of voluntary withdrawal as well as advice. Consequences of voluntary withdrawal will be provided to participant in writing. A due process hearing will not occur upon a voluntary withdrawal.

Version	Amendments	Date
2025	Voluntary withdrawal policy is removed from Termination policy.	03/2025
	Struck statement regarding the acceptance of termination by team.	
	Add statement that participant will receive guidance of the decision.	
	Added statement that consequences of withdrawal are provided to participant in writing per best practice	

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Healing to Wellness Court
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Phone: 715-588-4395 Fax: 715-588-9240

APPLICATION/REFERRAL

Referral Source and Contact Info: _____
Applicant Name: _____ DOB: _____
Social Security #: _____ DOC #: _____ SID #: _____
Physical Address: _____
Mailing Address: _____
Phone Number: _____
Household Members:

Name	Age	Relationship to Applicant

Current Vilas County Case #: _____

Current Vilas County Charge(s): _____

Summarize your criminal record/history: _____

Open/Pending cases? (county, case number and next court date) _____

Marital/significant other status: _____

Are you pregnant? If so, what is your due date? _____

Do you have children? If so, how many? Ages? In your custody? _____

Other Family in the Area? _____

Are you currently taking any legally prescribed medications? _____

If so, who is the prescribing doctor? _____

Have you ever been prescribed opiate replacement medications (buprenorphine, methadone)? _____

Do you feel you have a problem with drugs or alcohol? _____

If yes, do you want to get help for your problem? _____

I understand that the goal of the Zaagiibagaa Healing to Wellness Court is to help participants regain and maintain sobriety through local treatment and counseling programs, cultural enrichment, incentives and sanctions, education and/or employment, and family reunification. I am hereby requesting that the Wellness Court Team consider me for participation.

Signature: _____ Date: _____

**Zaagiibagaa Healing to Wellness Court
Policy and Procedures**

Agreements, Consents, & Forms

ZHWC Release of Information



Healing to Wellness Court
Lac du Flambeau Band of Lake Superior Chippewa Indians
623 Peace Pipe Lane, PO Box 1223, Lac du Flambeau, WI 54538
Phone: 715-588-4395 Fax: 715-588-9240

ZAAGIIBAGAA HEALING TO WELLNESS COURT

**AUTHORIZATION TO RELEASE/DISCLOSE/EXCHANGE CONFIDENTIAL
INFORMATION AND PROTECTED HEALTH INFORMATION**

PARTICIPANT NAME: _____ **DATE OF BIRTH:** _____

I, _____, the undersigned, hereby authorize the **Zaagiibagaa Healing to Wellness Court**, 623 Peace Pipe Road, P.O. Box 217, Lac du Flambeau, Wisconsin 54538, and any employee thereof, to release to, obtain from, and exchange with, the following entities and personnel thereof:

Lac du Flambeau Family Resource Center
Lakeland Union High School
Lac du Flambeau Indian Child Welfare Department
Marshfield Clinic - all locations
Lac du Flambeau Comprehensive Community Services Program
Ascension- All locations
Howard Young Medical Center and all Aspirus Clinics
Lac du Flambeau Emergency Shelter
Lac du Flambeau Child Support

Peter Christensen Dental Clinic
Peter Christensen Health Center
Gookomis Endaad Treatment Center
Family Health Center, Minocqua, WI
Lac du Flambeau Economic Support Department
Lac du Flambeau Tribal Court
Chippewa Housing Authority
Lake of the Torches Human Resources

Other: _____

The following information, whether in written, digital or verbal form, pertaining to the above-named participant:

- Any and all Protected Health Information, including but not limited to, appointment dates and times; office notes, face sheets, history and physical, consultation notes, inpatient, outpatient and emergency room treatment, all clinical charts, reports, order sheets, staffing/progress notes, nurse's notes, social worker records, clinic records, diagnoses, treatment plans, admission records, discharge summaries, aftercare plans, requests for and reports of consultations, documents, correspondence, laboratory test results, statements, telephone messages, pharmacy/prescription records, electronic health records, x-rays, and records received by other medical providers.
- Mental health and substance abuse and treatment records and information, including psychiatric/psychological evaluations and reports.
- Information and records pertaining to developmental disabilities.
- School records; Education Evaluations/Records; IEP records and information.
- Court records, court reports, custody studies, investigative information.
- Photographs, Video Tapes, Digital, or other images.
- Social History.
- Law enforcement records, Department of Corrections records and ICW records.
- All billing and payment records, including all statements, insurance claim forms, itemized bills, and records of billing to third party payers and payment or denial of benefits information and documents.
- Employment records.
- Entire record.
- Other: _____

FOR THE PURPOSE OF:

- Evaluation, assessment, treatment, and coordinating treatment efforts.
- Other: _____

Zaagiibagaa Healing to Wellness Court Policy and Procedures



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Lac du Flambeau Band of Lake Superior Chippewa Indians
623 Peace Pipe Lane, PO Box 1223, Lac du Flambeau, WI 54538
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• Other: _____

I FURTHER AUTHORIZE THE ENTITY NAMED ABOVE, AND ITS EMPLOYEES, INCLUDING, BUT NOT LIMITED TO, THE PROGRAM COORDINATOR, CASE MANAGER, AND PROGRAM THERAPISTS, TO RELEASE TO, OBTAIN FROM, AND EXCHANGE WITH THE ZAAGIIBAGAA HEALING TO WELLNESS COURT AND EACH OTHER THE INFORMATION AND DOCUMENTS SPECIFIED ABOVE.

PARTICIPANT RIGHTS WITH RESPECT TO THIS AUTHORIZATION:

I understand that I have the right to inspect or have a copy of the confidential information I have authorized to be used or disclosed by this authorization form. I understand that if I agree to sign this Authorization form, I must be provided with a signed copy of the form. I understand that by not signing this form, my participation in this Program may be terminated. That the persons and/or agencies listed above who I am authorizing to use and/or disclose my information may not condition treatment, payment, enrollment in a health plan or eligibility for health care benefits on my decision to sign this Authorization. I understand written notification is necessary to cancel this Authorization. To obtain information on how to withdraw my authorization, I may contact the Zaagiibagaa Healing to Wellness Court. I am aware that my withdrawal will not be effective as to uses and/or disclosures of my health information that the persons and/or agencies listed above have already made in reference to this Authorization. I hereby release the entities releasing information pursuant to this Authorization, and their employees, officers, and health care professionals, from any legal responsibility or liability for disclosure of the above information to the extent indicated and authorized herein.

EXPIRATION DATE: This Authorization is good and in effect for a period of one (1) year from the date below, unless a specific date is entered here _____ or unless a written notice of revocation is submitted.

I have had an opportunity to review and ask questions about the content of this Authorization form. By signing this Authorization, I am confirming that it accurately reflects my wishes. Any facsimile, copy or photocopy of this Authorization shall be considered as valid as the original.

Date:	Signature of Participant:	Printed Name of Participant:	
Date:	Signature of Participant Representative:	Printed Name of Participant Representative:	Relationship to Participant:
Date:	Signature of Parent or Guardian, if Participant is a Minor:	Printed Name of Parent or Guardian:	
Date:	Signature of Witness:	Printed Name of Witness:	

**Zaagiibagaa Healing to Wellness Court
Policy and Procedures**

Participant Agreement

Relative: _____

DOB: _____

Address: _____

Email: _____ **Phone:** _____

I, the above-named Relative, am entering into this Zaagiibagaa Healing to Wellness Court Participant Agreement voluntarily. I understand that, by signing this document I am indicating that I understand and agree as follows:

- _____ 1. I understand that the validity of this Agreement is conditioned upon my eligibility for the Zaagiibagaa Healing to Wellness Court Program. If at any time after the execution of this Agreement and in any phase of the program, it is discovered that I am ineligible to participate in the program, I may be immediately dismissed from the program and criminal proceedings may be reinstated. Dismissal from the ZHWC will automatically terminate this Agreement.
- _____ 2. I understand and knowingly waive any right I may have to raise an issue of judicial conflict of interest or object to ex parte communication.
- _____ 3. I understand that participation in the ZHWC involves a minimum time commitment of 13 months.
- _____ 4. I understand that honesty is the most important aspect of my behavior in this program and is necessary to program completion.
- _____ 5. I will cooperate in an assessment to determine my level of need for alcohol and drug treatment with a therapist assigned by the ZHWC.
- _____ 6. I will cooperate with ZHWC treatment staff in formulating my treatment plan. I agree to sign the consent forms for the release of information in order to help the staff communicate with individuals or agencies that can assist me in my recovery.
- _____ 7. I will sign a consent form waiving confidentiality of any medical, treatment, social service, or other pertinent records. If I withdraw my consent, I understand that I will be dismissed from the program.
- _____ 8. I agree to dress appropriately at court, attend court as scheduled, dependent upon my phase level requirements, and to show proper respect to the Judge and the ZHWC Team.
- _____ 9. I understand that, as part of my participation in Wellness Court, I will be privy to confidential information relating to other participants. I agree that I will not share the confidential information of other participants with anyone else outside of the ZHWC Program. I further agree that I will not post anything about ZHWC on social media.
- _____ 10. I understand that I must fully comply with all Phase requirements. This includes participating in programming that is specified on my Individual Treatment Plan. Failure to comply with my Treatment Plan and Phase requirements will be reported to the ZHWC Team as a sanctionable violation.
- _____ 11. I understand that during the early phases of the program, I may be precluded from employment or school. I further understand that in later phases, I will be able to seek employment, job training or further education as approved or required by the Team, and that failure to do so could result in sanctions.
- _____ 12. I understand that I must attend all scheduled sessions and appointments made by the ZHWC Staff. If it is necessary to miss any sessions, I will notify the case manager/coordinator in advance, and I will bring verifiable documentation from my employer, doctor or other approved individual for verification. If I fail to call in advance and/or to bring verification, my absence will be considered unexcused and will be sanctionable. All absences (excused and unexcused) will be reported to the ZHWC Team.

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- _____ 13. I understand that if I am found to be under the influence of drugs or alcohol when I arrive for any ZHWC appointments, I will not be allowed to stay and participate. If that occurs, I agree to surrender my car keys to the staff for my safety as well as the safety of others. I understand that if I insist on driving, the staff will be obligated to notify law enforcement.
- _____ 14. I understand that, as part of my participation in the ZHWC, there will be random, unannounced home visits conducted by my case manager and other ZHWC Staff. Refusal to allow entry or to cooperate will be considered a violation and will be sanctioned.
- _____ 15. I will pay any fees or fines as directed by the ZHWC.
- _____ 16. I will keep the ZHWC Team informed of my current address and phone number and will report any changes within two calendar days.
- _____ 17. I understand that I will be required to submit to random supervised urine or saliva drug and alcohol screens. If I fail to produce a timely urine or saliva specimen or if it is not of sufficient quantity, it will be treated as if it was positive for drugs/alcohol.
- _____ 18. I understand that I will be required to submit to electronic monitoring for GPS location tracking and proof of my abstinence from alcohol in early phases of the program, or in later phases as a sanction. I will fully cooperate with every aspect of any applicable electronic monitoring program, including making sure that my monitor remains charged.
- _____ 19. If I am found to be using drugs or alcohol at any time during my participation in the ZHWC program, I agree to follow through with any resultant increases in treatment frequency or types of treatment, including referrals to detox, inpatient treatment or residential treatment. I understand that use of drugs or alcohol could result in termination of my participation in ZHWC.
- _____ 20. I understand that the ZHWC may generally rely on a presumptive chemical test result. I may request a further confirmation test.
- _____ 21. I understand that, once I am accepted into the ZHWC program, statements made by me regarding alcohol or drug use to any Team Member will not be used against me in any new criminal action or proceeding while participating in the program.
- _____ 22. I understand that I am responsible for informing staff and providing documentation of all prescription medication I am taking. I am also responsible for notifying staff if there are any changes to the prescriptions.
- _____ 23. I understand that I am required to inform staff of any over-the-counter medications I am using, and I will not use any that are addictive and/or contain alcohol.
- _____ 24. I understand that using any prescription or non-prescription medications that are mood-altering could result in expulsion from the program.
- _____ 25. I will inform all treating health care providers that I am a recovering addict and may not take narcotic or addictive medications or drugs. If a treating health care provider wishes to treat me with narcotic or addictive medications or drugs, I must disclose this to my ZHWC therapist, Coordinator, and case manager and get specific permission from the Team to take such medication.
- _____ 26. I understand that participation in the ZHWC includes weekly attendance in support group meetings (12-Step) OR other approved cultural/spiritual gatherings. Frequency will be determined by my treatment plan. I will provide verification of my attendance at 12-Step or cultural/spiritual gatherings to ZHWC staff.
- _____ 27. I understand that sanctions and incentives will be imposed by the Judge for complying or failing to comply with the program requirements.
- _____ 28. I understand that recurrent non-compliance with Phase requirements or my Individual Treatment Plan, or serious violation of this Participant Contract may result in termination from the ZHWC Program.
- _____ 29. I understand that a failure to appear for a court date or any other breach of this Agreement can result in immediate issuance of a bench warrant.
- _____ 30. I understand that I am responsible for monitoring the Wellness Court Messaging Board and checking in daily at the designated time.

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- _____ 31. I understand that I must bring my planner and homework to each therapy session and wellness appointments including Court.
- _____ 32. I understand that I will need to plan to stay for the entire court proceeding when scheduled to attend.
- _____ 33. I understand that curfew for Phase 1 of the ZHWC Program is 6 pm to 6 am. During this time, I will be required to remain at my approved residence.
- _____ 34. I understand that curfew for Phase 2 of the ZHWC Program is 8 pm to 6 am. During this time, I will be required to remain at my approved residence.
- _____ 35. I understand that curfew for Phase 3 of the ZHWC Program is 9 pm to 6 am. During this time, I will be required to remain at my approved residence.
- _____ 36. I understand that curfew for Phase 4 of the ZHWC Program is 10 pm to 6 am. During this time, I will be required to remain at my approved residence.
- _____ 37. I understand that there is no curfew for the After-care Phase of the ZHWC Program.
- _____ 38. I understand that during Phases 1 and 2, I must obtain approval from the ZHWC Team for travel outside of Oneida or Vilas Counties.
- _____ 39. I understand that, except to the extent necessary for my ZHWC-approved employment I will NOT be permitted to engage in gambling activities of any kind during my participation in ZHWC. This includes, but is not limited to, lottery tickets, football pools, etc. I am NOT to enter any casino gaming floor or bar.
- _____ 40. I understand that no electronic devices are allowed during wellness programming or during court sessions.
- _____ 41. I understand that my information will be entered in the Comprehensive Outcome, Research and Evaluation (CORE).
- _____ 42. I agree that I am responsible for substances and products that go in my body, including those that may impact drug test results. I will refer to the "Monitoring" policy for a list of prohibited substances in the Participant Handbook.
- _____ 43. I understand that participating in the program requires me to be alcohol and other drug free at all times. I will not possess alcohol and other drugs or alcohol and other drug paraphernalia. I will not associate with people who use or possess drugs, nor will I be present while alcohol and other drugs are being used by others. Failure to comply is grounds for sanctions or termination from the program.
- _____ 44. I understand that substituting, altering or trying in any way to change my body fluids for purposes of testing may be grounds for sanction or immediate termination from ZHWC.
- _____ 45. I understand that sanctions may include, but not limited to, time in custody, increased treatment sessions, increased alcohol and other drug testing and community service.
- _____ 46. I understand that substituting, altering or trying in any way to change my body fluids for purposes of testing may be grounds for immediate termination from ZHWC.
- _____ 47. For the purposes of regular ZHWC review hearings, I agree to waive my right to have my attorney of record present. I understand that I may have my attorney of record present if I choose. I understand that my case may be discussed without my attorney or the prosecutor present.
- _____ 48. If I am on probation - I will follow all rules of Community Supervision.
- _____ 49. I agree that I will not leave any treatment program without prior approval of my treatment provider and the ZHWC team.
- _____ 50. I understand that my failure to successfully complete and graduate from the Zaagiibagaa Healing to Wellness Court Program will result in sanctions that could include termination of a deferred plea agreement or revocation of probation, extended supervision, or parole, depending upon my legal status.

I HAVE READ THE ABOVE CONTRACT AND I UNDERSTAND WHAT I HAVE READ. I HAVE HAD AN OPPORTUNITY TO ASK QUESTIONS ABOUT THE CONTRACT AND TO HAVE MY QUESTIONS ANSWERED. I AGREE TO COMPLY WITH ALL TERMS AND CONDITIONS, AND I

**Zaagiibagaa Healing to Wellness Court
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AM VOLUNTARILY SIGNING MY NAME BELOW TO INDICATE THAT I WISH TO ENTER INTO THIS CONTRACT AND PARTICIPATE IN THE ZAAGIIBAGAA HEALING TO WELLNESS COURT PROGRAM. NO ONE HAS MADE ANY PROMISES OR THREATS TO ME TO INDUCE ME TO SIGN THIS CONTRACT.

Participant Signature: _____ Date _____

Witness Signature: _____ Date _____

Version	Amendments	Date
2023		03/2023
2025	Updated curfew times for all phases and updated with After-care Phase and employment/school	03/2025
	Added statement waiving judicial conflict and ex parte communication per Standard 6.	
	Updated and clarified travel and gambling	
	Added saliva as a specimen required to test for substances	

**Zaagiibagaa Healing to Wellness Court
Policy and Procedures**

Consent to Search

I, _____, currently participating in the Zaagiibagaa Healing to Wellness Court (ZHWC) Program, hereby authorize and permit the ZHWC Program staff, Probation Agents, Law Enforcement Officers, or any other party which has been directed by the ZHWC to also supervise the undersigned person, TO SEARCH my residence or room, my personal property and property that I am in custody of at the time, regardless of ownership.

This search shall include, but is not limited to, search for any items that would constitute a violation of the terms of the undersigned person's conditions of participation in the ZHWC Program, such as alcohol, drugs, drug paraphernalia, weapons or anything that would constitute a violation of the law.

The undersigned family member(s) acknowledge that the supervised person is living in his or her home and CONSENTS TO A SEARCH of his or her residence for the above-mentioned items for as long as the supervised person is a participant of the Zaagiibagaa Healing to Wellness Court and living with said family member(s).

This CONSENT TO SEARCH is effective from the dates signed below and remains in effect until the aforementioned supervision is terminated for whatever reasons.

Participant Signature

Date

Family or Household Member

Date

Wellness Court Staff

Date